



The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lt. Governor

[Handwritten Signature]
2013 JAN 30 PM 2:15



January 28, 2013

The Honorable Speaker Judith T. Won Pat
I Mina' Trentai Dos Na Liheslaturan Guahan
155 Hesler Place
Hagatna, Guam 96910

32-13-62
Office of the Speaker
Judith T. Won Pat, Ed. D.
Date 1/30/13
Time 1:34pm
Received by [Signature]

Re: FY2013 First Quarter Report - Staffing Pattern

Dear Madam Speaker Won Pat:

Transmitted herewith is the Department of Public Work's Staffing Pattern for FY2013 First Quarter Reports.

The attached Staffing Pattern and summary can be viewed on our website at: www.dpw.guam.gov

Should you have any questions, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

[Handwritten Signature]
CARL V. DOMINGUEZ
Acting Director

Attachments:

- Detailed Staffing Pattern Report
- Overall Staffing Pattern Summary Report

Cc: Office of the Public Auditor, OPA
Bureau of Budget & Management Research, BBMR
Guam State Clearing House (Federal Funded Program Only)
Department of Administration

0062

FUNCTIONAL AREA: Transportation
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Summary

Government of Guam
 Fiscal Year 2013
 Agency Staffing Pattern
 (CURRENT)
 Updated 12-31-2012

Department/Agency Head Certification
 as to the accuracy of information herein:

CARL V. DOMINGUEZ, Acting Director

Date: 1/21/13

FUND: Summary

| Input by Department | | | | | | | | 113 | | | | | 115 | | 114 | | | |
|--|---|--------------|---------------------|------------------|------------------|----------------|---------------------|-------------------------|-----------------------------|-----------------------|-------------------------------|------------------|-------------------|------------------|---------------------------|----------------------|-----|--|
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | |
| Fund | Program Title | No. of FTE's | Salary | Overtime | Special* | Increment Amt. | (E+F+G+I) Subtotal | Retirement (F * 30.09%) | Retire (DDI) (\$19.02*26PP) | Social Sec (6.2% * J) | Benefits Medicare (1.45% * F) | Life (1/) | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL | | |
| GENERAL FUND (GF) | | | | | | | | | | | | | | | | | | |
| Administrative Services (ADM) | Filled Positions | 16 | 695,445 | - | - | 12,346 | 707,791 | 212,974 | 1,980 | - | 10,263 | 2,448 | 33,356 | 3,226 | 264,247 | 972,038 | | |
| | Funded Vacancies | 0 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| | Total ADMINISTRATIVE SERVICES | 16 | 695,445 | - | - | 12,346 | 707,791 | 212,974 | 1,980 | - | 10,263 | 2,448 | 33,356 | 3,226 | 264,247 | 972,038 | | |
| Capital Improvement Projects (CIP) | Filled Positions | 20 | 895,717 | - | - | - | 895,717 | 269,521 | 4,950 | - | 12,988 | 2,907 | 57,957 | 4,181 | 352,504 | 1,248,221 | | |
| | Funded Vacancies | 1 | 33,811 | - | - | - | 33,811 | 10,174 | 495 | - | 490 | 153 | 1,683 | 226 | 13,221 | 47,032 | | |
| | Total CAPITAL IMPROV PROJ | 21 | 929,528 | - | - | - | 929,528 | 279,695 | 5,445 | - | 13,478 | 3,060 | 59,640 | 4,407 | 365,725 | 1,295,253 | | |
| Bus Operations (BO) | Filled Positions | 145 | 3,865,484 | - | - | 24,795 | 3,890,279 | 1,170,585 | 47,520 | - | 55,347 | 22,185 | 339,862 | 21,891 | 1,657,390 | 5,547,669 | | |
| | Funded Vacancies | 0 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| | Total BUS OPERATIONS | 145 | 3,865,484 | - | - | 24,795 | 3,890,279 | 1,170,585 | 47,520 | - | 55,347 | 22,185 | 339,862 | 21,891 | 1,657,390 | 5,547,669 | | |
| Bldg Constr & Facilities Maint (BCFM) | Filled Positions | 20 | 784,214 | - | - | - | 784,214 | 235,970 | 3,960 | - | 9,362 | 3,060 | 35,079 | 2,759 | 290,190 | 1,074,404 | | |
| | Funded Vacancies | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| | Total BLDG CONSTR & FACI MAINT | 20 | 784,214 | - | - | - | 784,214 | 235,970 | 3,960 | - | 9,362 | 3,060 | 35,079 | 2,759 | 290,190 | 1,074,404 | | |
| TOTAL GF - Filled Positions | | 201 | \$ 6,240,859 | \$ - | \$ 37,141 | \$ - | \$ 6,278,000 | \$ 1,889,050 | \$ 58,410 | \$ - | \$ 87,960 | \$ 30,600 | \$ 466,254 | \$ 32,057 | \$ 2,564,331 | \$ 8,842,332 | | |
| TOTAL GF - Funded Vacancies | | 1 | \$ 33,811 | \$ - | \$ - | \$ - | \$ 33,811 | \$ 10,174 | \$ 495 | \$ - | \$ 490 | \$ 153 | \$ 1,683 | \$ 226 | \$ 13,221 | \$ 47,032 | | |
| TOTAL - GF | | 202 | \$ 6,274,670 | \$ - | \$ 37,141 | \$ - | \$ 6,311,811 | \$ 1,899,224 | \$ 58,905 | \$ - | \$ 88,450 | \$ 30,753 | \$ 467,937 | \$ 32,283 | \$ 2,577,552 | \$ 8,889,364 | | |
| GUAM HIGHWAY FUND (GHF) | | | | | | | | | | | | | | | | | | |
| Transportation Maintenance (TM) | Filled Positions | 18 | 671,446 | 32,287 | - | 7,465 | 711,198 | 213,999 | 2,475 | - | 7,927 | 2,754 | 55,497 | 4,054 | 286,706 | 997,904 | | |
| | Funded Vacancies | 1 | 21,389 | - | - | 438 | 21,827 | 6,568 | 495 | - | 316 | 153 | 1,683 | 226 | 9,441 | 31,268 | | |
| | Total TRANSPORTATION MAINT | 19 | 692,835 | 32,287 | - | 7,903 | 733,025 | 220,567 | 2,970 | - | 8,243 | 2,907 | 57,180 | 4,280 | 296,147 | 1,029,172 | | |
| Highways (HWY) | Filled Positions | 46 | 1,702,983 | - | - | - | 1,702,983 | 512,428 | 9,900 | - | 20,216 | 7,038 | 116,150 | 9,262 | 674,994 | 2,377,977 | | |
| | Funded Vacancies | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| | Total HIGHWAYS | 46 | 1,702,983 | - | - | - | 1,702,983 | 512,428 | 9,900 | - | 20,216 | 7,038 | 116,150 | 9,262 | 674,994 | 2,377,977 | | |
| TOTAL GHF - Filled Positions | | 64 | \$ 2,374,429 | \$ 32,287 | \$ 7,465 | \$ - | \$ 2,414,181 | \$ 726,427 | \$ 12,375 | \$ - | \$ 28,143 | \$ 9,792 | \$ 171,647 | \$ 13,316 | \$ 961,700 | \$ 3,375,881 | | |
| TOTAL GHF - Funded Vacancies | | 1 | \$ 21,389 | \$ - | \$ 438 | \$ - | \$ 21,827 | \$ 6,568 | \$ 495 | \$ - | \$ 316 | \$ 153 | \$ 1,683 | \$ 226 | \$ 9,441 | \$ 31,268 | | |
| TOTAL - GHF | | 65 | \$ 2,395,818 | \$ 32,287 | \$ 7,903 | \$ - | \$ 2,436,008 | \$ 732,995 | \$ 12,870 | \$ - | \$ 28,459 | \$ 9,945 | \$ 173,330 | \$ 13,542 | \$ 971,141 | \$ 3,407,149 | | |
| DPW BUILDING AND DESIGN FUND (DPWBDF) | | | | | | | | | | | | | | | | | | |
| TOTAL CIP BP&I - Filled Positions | | 3 | \$ 105,982 | \$ - | \$ - | \$ - | \$ 105,982 | \$ 31,890 | \$ 990 | \$ - | \$ 1,003 | \$ 459 | \$ 6,182 | \$ 450 | \$ 40,974 | \$ 146,956 | | |
| TOTAL CIP BP&I - Funded Vacancies | | 0 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| Total - CIP BLDG & DSGN FUND | | 3 | \$ 105,982 | \$ - | \$ - | \$ - | \$ 105,982 | \$ 31,890 | \$ 990 | \$ - | \$ 1,003 | \$ 459 | \$ 6,182 | \$ 450 | \$ 40,974 | \$ 146,956 | | |
| GRAND TOTAL - GF-GHF-B&D FUNDS | | | | | | | | | | | | | | | | | | |
| Filled Positions - ALL FUNDS | | 268 | \$ 8,721,270 | \$ 32,287 | \$ 44,606 | \$ - | \$ 8,798,163 | \$ 2,647,367 | \$ 71,775 | \$ - | \$ 117,106 | \$ 40,851 | \$ 644,083 | \$ 45,823 | \$ 3,567,005 | \$ 12,365,169 | | |
| Funded Vacancies - ALL FUNDS | | 2 | \$ 55,200 | \$ - | \$ 438 | \$ - | \$ 55,638 | \$ 16,742 | \$ 990 | \$ - | \$ 806 | \$ 306 | \$ 3,366 | \$ 452 | \$ 22,662 | \$ 78,300 | | |
| TOTAL - ALL FUNDS | | 270 | \$ 8,776,470 | \$ 32,287 | \$ 45,044 | \$ - | \$ 8,853,801 | \$ 2,664,109 | \$ 72,765 | \$ - | \$ 117,912 | \$ 41,157 | \$ 647,449 | \$ 46,275 | \$ 3,589,667 | \$ 12,443,469 | | |

SUMMARY

FUNCTIONAL AREA: Transportation
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Summary

Government of Guam
 Fiscal Year 2013
 Agency Staffing Pattern
 (CURRENT)
 Updated 12-31-2012

Department / Agency Head Certification
 as to the accuracy of information herein:

MR CARL V. DOMINGUEZ, Acting Director
 Date: 1/29/13

FUND: Summary

| Input by Department | | | | | | | | | | 113 | | | 115 | | 114 | | | Input by Department | |
|---------------------------------------|---|--------------|---------------------|------------------|------------------|----------------|---------------------|-------------------------|-----------------------------|-----------------------|-------------------|------------------|----------------------|------------------|---------------------|----------------------|---------------------------|---------------------|--|
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | |
| Fund | Program Title | No. of FTE's | Salary | Overtime | Special* | Increment Amt. | (E+F+G+H) Subtotal | Retirement (F * 30.09%) | Retire (DDJ) (\$19.02*26PP) | Benefits | | | Medicare (1.45% * F) | Life (I/) | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL | |
| | | | | | | | | | | Social Sec (6.2% * J) | Medicare | Life | | | | | | | |
| FEDERAL FUND | | | | | | | | | | | | | | | | | | | |
| Office of Highway Safety (OHS) | Filled Positions | 7 | 290,854 | - | - | - | 290,854 | 87,518 | 2,475 | - | - | 4,217 | 1,071 | 16,783 | 1,103 | 113,167 | 404,021 | | |
| | Funded Vacancies | 1 | 28,678 | - | - | - | 28,678 | 8,629 | 495 | - | - | 416 | 153 | 3,781 | 224 | 13,698 | 42,376 | | |
| | Total OHS | 8 | 319,532 | - | - | - | 319,532 | 96,147 | 2,970 | - | - | 4,633 | 1,224 | 20,564 | 1,327 | 126,865 | 446,397 | | |
| Federal Highway Administration (FHWA) | Filled Positions | 5 | 141,947 | - | - | - | 141,947 | 42,712 | 1,978 | - | - | 2,058 | 765 | 13,695 | 1,182 | 62,390 | 204,337 | | |
| | Funded Vacancies | 5 | 200,323 | - | - | - | 200,323 | 60,277 | 1,980 | - | - | 2,904 | 765 | 10,339 | 1,279 | 77,545 | 277,867 | | |
| | Total FHWA | 10 | 342,270 | - | - | - | 342,270 | 102,989 | 3,958 | - | - | 4,962 | 1,530 | 24,034 | 2,461 | 139,935 | 482,204 | | |
| | TOTAL FEDERAL - Filled Positions | 12 | \$ 432,801 | \$ - | \$ - | \$ - | \$ 432,801 | \$ 130,230 | \$ 4,453 | \$ - | \$ 6,275 | \$ 1,836 | \$ 30,478 | \$ 2,285 | \$ 175,557 | \$ 608,358 | | | |
| | TOTAL FEDERAL - Funded Vacancies | 6 | \$ 229,001 | \$ - | \$ - | \$ - | \$ 229,001 | \$ 68,906 | \$ 2,475 | \$ - | \$ 3,320 | \$ 918 | \$ 14,120 | \$ 1,503 | \$ 91,243 | \$ 320,243 | | | |
| | TOTAL - FEDERAL | 18 | \$ 661,802 | \$ - | \$ - | \$ - | \$ 661,802 | \$ 199,136 | \$ 6,928 | \$ - | \$ 9,595 | \$ 2,754 | \$ 44,598 | \$ 3,788 | \$ 266,800 | \$ 928,601 | | | |
| GRAND TOTAL - ALL FUNDS | | | | | | | | | | | | | | | | | | | |
| | Filled Positions - ALL FUNDS | 280 | \$ 9,154,071 | \$ 32,287 | \$ 44,606 | \$ - | \$ 9,230,964 | \$ 2,777,597 | \$ 76,228 | \$ - | \$ 123,381 | \$ 42,687 | \$ 674,561 | \$ 48,108 | \$ 3,742,562 | \$ 12,973,527 | | | |
| | Funded Vacancies - ALL FUNDS | 8 | \$ 284,201 | \$ - | \$ 438 | \$ - | \$ 284,639 | \$ 85,648 | \$ 3,465 | \$ - | \$ 4,126 | \$ 1,224 | \$ 17,486 | \$ 1,955 | \$ 113,905 | \$ 398,543 | | | |
| | TOTAL - ALL FUNDS | 288 | \$ 9,438,272 | \$ 32,287 | \$ 45,044 | \$ - | \$ 9,515,603 | \$ 2,863,245 | \$ 79,693 | \$ - | \$ 127,507 | \$ 43,911 | \$ 692,047 | \$ 50,063 | \$ 3,856,467 | \$ 13,372,070 | | | |
| | GRAND TOTAL | 288 | \$ 9,438,272 | \$ 32,287 | \$ 45,044 | \$ - | \$ 9,515,603 | \$ 2,863,245 | \$ 79,693 | \$ - | \$ 127,507 | \$ 43,911 | \$ 692,047 | \$ 50,063 | \$ 3,856,467 | \$ 13,372,070 | | | |

SUMMARY

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)
Updated 12-31-2012

[BBMR SP-1]

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division

FUND: General Fund 5100A131000GA001-111/113

| | | |
|-----------------|------|--|
| Section Legend: | DO | Director's Office |
| | FM | Fiscal Management |
| | HR | Human Resources |
| | RP&I | Research, Programming & Implementation |
| | PC | Property Control |
| | WHS | Warehousing |
| | S&S | Safety & Security |

| Input by Department | | | | | | | | | | 113 | 115 | 114 | | Input by Department | | (R) | (S) | | | | |
|---------------------|------------------------------|--|---|-----------------------|---------------|-----------------|-----------------|------------------|------|------------------------------|--------------------------------------|--|---------------------------|---------------------|----------|--------------------------------|-------------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| No. | (A) Pos. No. / Section | (B) Position Title | (C) Name of Incumbent | (D) Grade/ Step | (E) Salary | (F) Overtime | (G) Special* | (H) Increment | | (J) (E+F+G+I) Subtotal | (K) Retirement (J * 30.09%) 1/ | (L) Retire (DDI) (\$19.02*26PP) 2/ | (M) Benefits | | | (N) Medicare (1.45% * J) | (O) Life 3/ | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru N) | (S) (J + R) TOTAL |
| | | | | | | | | Date | Amt. | | | | Social Sec. (6.2% * J) | Life | Life | | | | | | |
| 1 | 4000 / DO | Acting Director (Use) Governor appointed 12/11/12 | Carl V Dominguez | L-02 | \$ 88,915 | \$ - | \$ - | N/A | \$ - | \$ 88,915 | \$ 26,755 | \$ - | \$ - | \$ 1,289 | \$ 153 | \$ 1,683 | \$ 226 | \$ 56,384 | \$ 145,299 | | |
| 2 | 4034 / DO | Deputy Director (Use) Governor appointed 1/8/2012 | Jon James Rojas | L-03 | 75,208 | - | \$ - | N/A | - | 75,208 | \$ 22,630 | 495 | - | \$ 1,091 | 153 | 1,683 | 226 | \$ 26,278 | \$ 101,486 | | |
| 3 | 4006 / DO | Private Sec (Use) | Antoinette C Cruz | I-10 | 32,083 | - | \$ - | Jan-14-2013 | - | 32,083 | \$ 9,654 | 495 | - | \$ 465 | 153 | 2,401 | 226 | \$ 13,394 | \$ 45,477 | | |
| 4 | 4024 / FM | PC II | Bernice T Duenas | L-12 | 42,613 | - | \$ - | Sep-13-2013 | - | 42,613 | \$ 12,822 | - | - | \$ 618 | 153 | - | - | \$ 13,593 | \$ 56,206 | | |
| 5 | 4147 / RPD | MA IV (in lieu of Eng III) | Maria G Duarte | N-08 | 43,490 | - | \$ - | Feb-21-2012 | - | 43,490 | \$ 13,086 | - | - | \$ 631 | 153 | 1,683 | 226 | \$ 15,779 | \$ 59,269 | | |
| 6 | 4205 / FM | Adm Asst | Roselily A Cruz | J-12 | 36,865 | - | \$ - | Nov-28-2012 | - | 36,865 | \$ 11,093 | - | - | \$ 535 | 153 | 3,607 | 375 | \$ 15,763 | \$ 52,628 | | |
| 7 | 4306 / FM | MA I | Barbara Ann S Narcis | K-10 | 36,984 | - | \$ - | Apr-28-2013 | - | 36,984 | \$ 11,128 | - | - | \$ 536 | 153 | 2,171 | 224 | \$ 14,212 | \$ 51,196 | | |
| 8 | 4691 / RPD | Buyer II | David CQ Palomo Retired Age 1/26/2/13 GG-1 DPW-13-021 | H-15 | 35,585 | - | \$ - | Jul-1-2012 | - | 35,585 | \$ 10,708 | - | - | \$ 516 | 153 | - | - | \$ 11,377 | \$ 46,962 | | |
| 9 | 66000 / FM | Controller | Arleen U Pierce | S-14 | 83,792 | - | \$ - | May-27-2013 | - | 83,792 | \$ 25,213 | - | - | \$ 1,215 | 153 | 3,607 | 375 | \$ 30,563 | \$ 114,355 | | |
| 10 | 4014 / HR&RP | MA III | Marlene TA Tydingco | M-09 | 41,584 | - | \$ - | Mar-13-2013 | - | 41,584 | \$ 12,513 | - | - | \$ 603 | 153 | 1,683 | 224 | \$ 15,176 | \$ 56,760 | | |
| 11 | 4224 / SE | Guard | Brady S Gatchalian | EL02-02 | 21,236 | - | \$ 3,022 | Oct-26-2011 | - | 24,258 | \$ 7,299 | 495 | - | \$ 352 | 153 | 2,401 | 224 | \$ 10,924 | \$ 35,182 | | |
| 12 | 4363 / SE | Guard | Joseph T Manibusan | EL-02-16 | 36,854 | - | \$ 5,244 | May-10-2013 | - | 42,098 | \$ 12,667 | - | - | \$ 610 | 153 | 1,683 | - | \$ 15,113 | \$ 57,211 | | |
| 13 | 4052 / PC | Property Ctrl Officer | Christine B Babauta | H-11 | 29,962 | - | \$ - | Mar-14-2013 | - | 29,962 | \$ 9,016 | 495 | - | \$ 434 | 153 | 2,401 | 226 | \$ 12,725 | \$ 42,687 | | |
| 14 | 4298 / WHS | Supply Clk (TDA-Con) | Bryan B Benavente | E-14 | 28,670 | - | \$ 4,080 | Jan-6-2013 | - | 32,750 | \$ 9,854 | - | - | \$ 475 | 153 | 2,171 | 224 | \$ 12,877 | \$ 45,627 | | |
| 15 | 4674 / WHS | Inventory Mgt Officer | Raymond R Apellido | J-09 | 33,266 | - | \$ - | Mar-21-2012 | - | 33,266 | \$ 10,010 | - | - | \$ 482 | 153 | 3,781 | 224 | \$ 14,650 | \$ 47,916 | | |
| 16 | 4848 / WHS | Storekeeper II | Allan P Cruz | F-12 | 28,337 | - | \$ - | Apr-27-2012 | - | 28,337 | \$ 8,527 | - | - | \$ 411 | 153 | 2,401 | 226 | \$ 11,718 | \$ 40,055 | | |
| 16 | TOTAL | | | | \$ 695,445 | \$ - | \$ 12,346 | | \$ - | \$ 707,791 | \$ 212,974 | \$ 1,980 | \$ - | \$ 10,263 | \$ 2,448 | \$ 33,356 | \$ 3,226 | \$ 264,247 | \$ 972,038 | | |

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2013 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

2/ FY 2013 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2013 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change.

Abbrev: TDA - Temporary Duty Assignment

Government of Guam
 Fiscal Year 2013
 Agency Staffing Pattern
 (CURRENT)
 Updated 12-31-2012

[BBMR SP-1]

| Input by Department | | | | | | | | | | | | |
|------------------------|--------------------|----------------------------|------------------------|-----------------|----------------------------|-------------|-------------|----------------------|---------------|-------------|--------------------------|--|
| Special Pay Categories | | | | | | | | | | | | |
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal | |
| 1 | 4000 / DO | Acting Director (Unc)S Go | Carl V Dominguez | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| 2 | 4034 / DO | Deputy Director (Unc) Go | Jon James Rojas | - | - | - | - | - | - | - | - | |
| 3 | 4006 / DO | Private Sec (Unc) | Antoinette C Cruz | - | - | - | - | - | - | - | - | |
| 4 | 4024 / FM | PC II | Bernice T Duenas | - | - | - | - | - | - | - | - | |
| 5 | 4147 / RPDP | MA IV (in lieu of Eng III) | Maria G Duarte | - | - | - | - | - | - | - | - | |
| 6 | 4205 / FM | Adm Asst | Roselily A Cruz | - | - | - | - | - | - | - | - | |
| 7 | 4306 / FM | MA I | Barbara Ann S Narcis | - | - | - | - | - | - | - | - | |
| 8 | 4691 / RPDP | Buyer II | David CQ Palomo Retire | - | - | - | - | - | - | - | - | |
| 9 | 66000 / FM | Controllor | Arleen U Pierce | - | - | - | - | - | - | - | - | |
| 10 | 4014 / HR&RPI | MA III | Marlene TA Tydingco | - | - | - | - | - | - | - | - | |
| 11 | 4224 / SE | Guard | Brady S Gatchalian | 898 | 2,124 | - | - | - | - | - | 3,022 | |
| 12 | 4363 / SE | Guard | Joseph T Manibusan | 1,559 | 3,685 | - | - | - | - | - | 5,244 | |
| 13 | 4052 / PC | Property Ctrl Officer | Christine B Babauta | - | - | - | - | - | - | - | - | |
| 14 | 4298 / WHS | Supply Clk (TDA-Con) | Bryan B Benavente | 1,213 | 2,867 | - | - | - | - | - | 4,080 | |
| 15 | 4674 / WHS | Inventory Mgt Officer | Raymond R Apellido | - | - | - | - | - | - | - | - | |
| 16 | 4848 / WHS | Storekeeper II | Allan P Cruz | - | - | - | - | - | - | - | - | |
| TOTAL | | | | \$ 3,670 | \$ 8,676 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 12,346 | |

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects

FUND: General Fund 5100A131010GA005-111/113

| | | |
|-----------------|--------|--|
| Section Legend: | OCE/AS | Office of the Chief Engineer /Administrative Support |
| | BP&I | Building Permits & Inspections |
| | CQC | Construction Quality Control |
| | CA | Contracts Administration |
| | D&A | Design & Analysis |
| | PLN | Planning |

| Input by Department | | | | | | | | | | | 113 | 115 | 114 | | Input by Department | | (R) | (S) | | |
|---------------------|--------------------|------------------------|---------------------|-------------|-----------|------------|----------|-----------|------|------------------|----------------------------|--------------------------------|-----------------------|----------------------|---------------------|-------------------|------------------|---------------------------|---------------|--------------|
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Increment | | (E+F+G) Subtotal | Benefits | | | | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru N) | (J + R) TOTAL | |
| | | | | | | | | Date | Amt. | | Retirement (J * 30.09%) 1/ | Retire (DDI) (\$19.02*26PP) 2/ | Social Sec (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | | | | |
| 1 | 4076 / OCE/AS | Adm Aide | Patrick M Benavente | F-11 | \$ 27,379 | \$ - | \$ - | ##### | \$ - | \$ 27,379 | \$ 8,238 | \$ 495 | \$ - | \$ 397 | \$ 153 | \$ 1,683 | \$ 226 | \$ 11,192 | \$ 38,571 | |
| 2 | 4129 / OCEE/AS | Engineer III | Maryrose M Wilson | N-14 | 53,470 | - | - | - | - | 53,470 | 16,089 | - | - | 775 | 153 | - | - | 17,017 | 70,487 | |
| 3 | 4545 / OCE/AS | Engineer Spvr | Liberty A Perez | P-13 | 61,283 | - | - | - | - | 61,283 | 18,440 | 495 | - | 889 | 153 | 1,683 | 226 | 21,886 | 83,169 | |
| 4 | 5218 / OCE/AS | SW Mgt Asst Supt (TDA) | Eleanor F Borja | N-17 | 59,283 | - | - | ##### | - | 59,283 | 17,838 | 495 | - | 860 | 153 | 1,683 | 226 | 21,255 | 80,538 | |
| 5 | 69102 / OCE/AS | Adm Asst | Catherine SN Cruz | J-15 | 40,873 | - | - | ##### | - | 40,873 | 12,299 | - | - | 593 | 153 | 3,781 | 224 | 17,050 | 57,923 | |
| 6 | 4069 / BP&I | Chief Bldg Inspector | Joseph D Guevara | M-07 | 38,716 | - | - | - | - | 38,716 | 11,650 | 495 | - | 561 | 153 | 6,517 | 375 | 19,751 | 58,467 | |
| 7 | 4637 / BP&I | Bldg Inspector II | Antonio B Bernadas | J-15 | 40,873 | - | - | ##### | - | 40,873 | 12,299 | - | - | 593 | 153 | 1,683 | 226 | 14,954 | 55,827 | |
| 8 | 4113 / CQC | Engineer Spvr | Ariel C Evarola | P-11 | 57,209 | - | - | ##### | - | 57,209 | 17,214 | - | - | 830 | 153 | 3,607 | 375 | 22,179 | 79,388 | |
| 9 | 4122 / CQC | Engineer II | Tommy O Gonzaga | M-11 | 44,524 | - | - | - | - | 44,524 | 13,397 | 495 | - | 646 | 153 | - | - | 14,691 | 59,215 | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 11 | 4141 / CQC | Construction Insp III | Fortuno T Poblete | L-07 | 35,802 | - | - | ##### | - | 35,802 | 10,773 | 495 | - | 519 | 153 | 2,579 | - | 14,519 | 50,321 | |
| 12 | 4561 / CQC | Engineer II | Faustino P Punzalan | M-16 | 52,880 | - | - | - | - | 52,880 | 15,912 | - | - | 767 | 153 | 2,579 | 278 | 19,689 | 72,569 | |
| 13 | 5040 / CQC | Construction Insp II | Ralph E Terlaje | J-13 | 38,155 | - | - | - | - | 38,155 | 11,481 | - | - | 553 | 153 | 1,683 | 226 | 14,096 | 52,251 | |
| 14 | 4143 / D&A | Engineer II | Jeri C Calao | M-10 | 43,018 | - | - | ##### | - | 43,018 | 12,944 | 495 | - | 624 | 153 | 1,683 | - | 15,899 | 58,917 | |
| 15 | 4159 / CA | Engineer Spvr | John F Calanayan | P-08 | 51,589 | - | - | ##### | - | 51,589 | 15,523 | 495 | - | 748 | 153 | 6,517 | 375 | 23,811 | 75,400 | |
| 16 | 4537 / D&A | Engineer II (Civil) | Arce O Fontbuena | M-11 | 44,524 | - | - | - | - | 44,524 | 13,397 | 495 | - | 646 | 153 | 3,781 | 224 | 18,696 | 63,220 | |
| 17 | 4539 / CA | Engineer II | Reynaldo T Junio | M-09 | 41,584 | - | - | ##### | - | 41,584 | 12,513 | 495 | - | 603 | 153 | 6,517 | 375 | 20,656 | 62,240 | |
| 18 | 4557 / PLN 4/ | Chief Planner | Josephine U Torres | P-09 | 53,432 | - | - | ##### | - | 53,432 | 16,078 | - | - | 775 | 153 | 3,781 | 224 | 21,011 | 74,443 | |
| 19 | 4716 / D&A | Engineer Spvr | Dionisto M De Leon | P-14 | 63,428 | - | - | - | - | 63,428 | 19,085 | - | - | 920 | 153 | 1,683 | 226 | 22,067 | 85,495 | |
| 20 | 5047 / CA | Engineer II | Rogelio J Capati | M-13 | 47,695 | - | - | ##### | - | 47,695 | 14,351 | - | - | 692 | 153 | 6,517 | 375 | 22,088 | 69,783 | |
| 20 | TOTAL | | | | | \$ 895,717 | \$ - | \$ - | | \$ - | \$ 895,717 | \$ 269,521 | \$ 4,950 | \$ - | \$ 12,988 | \$ 2,907 | \$ 57,957 | \$ 4,181 | \$ 352,504 | \$ 1,248,221 |

VACANCIES REQUIRED FOR CRITICAL HIRE (APPROVED)

| | | | | | | | | | | | | | | | | | | | |
|---|---|---------------------------|---|-----|--------|------------|------|------|------|------------|------------|----------|------|-----------|----------|-----------|----------|------------|--------------|
| 1 | 4064 / BP&I | Bldg Insp & Permits Admtr | RECRUITMENT (vice Jesus Q. Ninete Retire-Svc 4-11-2012) | O-1 | 33,811 | - | - | - | - | 33,811 | \$ 10,174 | 495 | - | \$ 490 | 153 | 1,683 | 226 | \$ 13,221 | \$ 47,032 |
| 1 | TOTAL CIP RECRUITS - FY2013 | | | | | \$ 33,811 | \$ - | \$ - | \$ - | \$ 33,811 | \$ 10,174 | \$ 495 | \$ - | \$ 490 | \$ 153 | \$ 1,683 | \$ 226 | \$ 13,221 | \$ 47,032 |
| | TOTAL CIP FUNDED & RECRUITMENT | | | | | \$ 929,528 | \$ - | \$ - | \$ - | \$ 929,528 | \$ 279,695 | \$ 5,445 | \$ - | \$ 13,478 | \$ 3,060 | \$ 59,640 | \$ 4,407 | \$ 365,725 | \$ 1,295,253 |

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2013 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change

2/ FY 2013 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2013 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change

4/ Represents position of Division of Highways, Planning Section

Abbrev: TBD - Position number to be determined

TDA - Temporary duty assignment to Capital Improvement Projects pending DOA desk audit of position

| Input by Department | | | | | | | | | | |
|------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Special Pay Categories | | | | | | | | | | |
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) |

| Input by Department | | | | | | | | | | | | |
|------------------------|--------------------|------------------------|---------------------|-----------------|-------------------------------|---------------|--------------|-------------------------|------------------|----------------|------------------------------|-----|
| Special Pay Categories | | | | | | | | | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | (D) Holiday Pay | (E) | (F) | (G) | (H) | (I) | (J) | (K) (D+E+F+G+H+I+J) Subtotal | |
| | | | | | 1/ Night Differential Pay 10% | 2/ Hazard 10% | 3/ Hazard 8% | 4/ Nurse Sunday Pay 1.5 | 5/ Nurse Pay 1.5 | 6/ EMT Pay 15% | | |
| 1 | 4076 / OCE/AS | Adm Aide | Patrick M Benavente | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$0 |
| 2 | 4129 / OCEE/AS | Engineer III | Maryrose M Wilson | - | - | - | - | - | - | - | - | - |
| 3 | 4545 / OCE/AS | Engineer Spvr | Liberty A Perez | - | - | - | - | - | - | - | - | - |
| 4 | 5218 / OCE/AS | SW Mgt Asst Supt (TDA) | Eleanor F Borja | - | - | - | - | - | - | - | - | - |
| 5 | 69102 / OCE/AS | Adm Asst | Catherine SN Cruz | - | - | - | - | - | - | - | - | - |
| 6 | 4069 / BP&I | Chief Bldg Inspector | Joseph D Guevara | - | - | - | - | - | - | - | - | - |
| 7 | 4637 / BP&I | Bldg Inspector II | Antonio B Bernadas | - | - | - | - | - | - | - | - | - |
| 8 | 4113 / CQC | Engineer Spvr | Ariel C Evarola | - | - | - | - | - | - | - | - | - |
| 9 | 4122 / CQC | Engineer II | Timmy O Gonzaga | - | - | - | - | - | - | - | - | - |
| 0 | 0 | | | - | - | 0 | - | - | - | - | - | - |
| 11 | 4141 / CQC | Construction Insp III | Fortuno T Poblete | - | - | - | - | - | - | - | - | - |
| 12 | 4561 / CQC | Engineer II | Faustino P Punzalan | - | - | - | - | - | - | - | - | - |
| 13 | 5040 / CQC | Construction Insp II | Ralph E Terlaje | - | - | - | - | - | - | - | - | - |
| 14 | 4143 / D&A | Engineer II | Jeri C Calaor | - | - | - | - | - | - | - | - | - |
| 15 | 4159 / CA | Engineer Spvr | John F Calanayan | - | - | - | - | - | - | - | - | - |
| 16 | 4537 / D&A | Engineer II (Civil) | Arce O Fontbuena | - | - | - | - | - | - | - | - | - |
| 17 | 4539 / CA | Engineer II | Reynaldo T Junio | - | - | - | - | - | - | - | - | - |
| 18 | 4557 / PLN 4/ | Chief Planner | Josephine U Torres | - | - | - | - | - | - | - | - | - |
| 19 | 4716 / D&A | Engineer Spvr | Dionisio M De Leon | - | - | - | - | - | - | - | - | - |
| 20 | 5047 / CA | Engineer II | Rogelio J Capati | - | - | - | - | - | - | - | - | - |
| TOTAL | | | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$0 |

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
 Fiscal Year 2013
 Agency Staffing Pattern
 (CURRENT)
 Updated 12-31-2012

[BBMR SP-1]

| Input by Department | | | | | | | | | | | |
|---------------------|------------------------------|--------------------------|-----------------------------|-----------------------|---|---------------------|--------------------|----------------------------------|---------------------------|-------------------------|------------------------------------|
| No. | (A) Pos. No. / Section | (B) Position Title | (C) Name of Incumbent | (D) Holiday Pay | Special Pay Categories | | | | | | (K) (D+E+F+G+H+I+J) Subtotal |
| | | | | | (E) | (F) | (G) | (H) | (I) | (J) | |
| | | | | | 1/ Night Differential Pay 10% | 2/ Hazard 10% | 3/ Hazard 8% | 4/ Nurse Sunday Pay 1.5 | 5/ Nurse Pay 1.5 | 6/ EMT Pay 15% | |
| | | | | | | | | | | | |

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)
Updated 12-31-2012

[BBMR SP-1]

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: General Fund 5100A131030SE016-111/113

| Input by Department | | | | | | | | | | 113 | 115 | 114 | | Input by Department | | (R) | (S) | | |
|------------------------------|-----------------|------------------------------------|--------------------------|-------------|-----------|----------|----------|------------------------|------|--------------------|----------------------------|--------------------------------|------------------------|----------------------|---------|-------------------|------------------|---------------------------|---------------|
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | | (I) | (J) | Benefits | | | | | (P) | (Q) | (R) | (S) |
| No. | Position Number | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Increment | | (E+F+G+I) Subtotal | Retirement (J * 30.09%) 1/ | Retire (DDI) (\$19.02*26PP) 2/ | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | Medical (Premium) | Dental (Premium) | Total Benefits (K thru N) | (J + R) TOTAL |
| | | | | | | | | Date | Amt. | | | | | | | | | | |
| 1 | 4468 AS | Adm Aide | Nicole T Cruz | F-13 | \$ 29,329 | \$ - | \$ 159 | Oct-24-2012 | \$ - | \$ 29,488 | \$ 8,873 | \$ - | \$ - | \$ 428 | \$ 153 | \$ 2,401 | \$ 226 | \$ 12,081 | \$ 41,569 |
| 2 | 4700 AS | SBO Supt | Franklin F Taitano | N-07 | 41,936 | - | 227 | 3/13/2012 9/13/2013 | - | 42,163 | \$ 12,687 | - | - | \$ 611 | 153 | 2,401 | 226 | \$ 16,078 | \$ 58,241 |
| 3 | 4763 AS | Adm Asst | Julie N Manglona | J-14 | 39,491 | - | 214 | Oct-1-2013 | - | 39,705 | \$ 11,947 | - | - | 153 | 2,401 | 226 | \$ 14,727 | \$ 54,432 | |
| 4 | 4807 AS | Clk III | Rosabel I Flores | E-6 | 21,653 | - | 117 | Oct-2-2012 | - | 21,770 | \$ 6,551 | 495 | - | \$ 316 | 153 | 2,401 | 226 | \$ 10,142 | \$ 31,912 |
| LIGHT DUTY ASSIGNMENT | | | | | | | | | | | | | | | | | | | |
| 5 | 4823 / ADMS/SE | Schl Bus Driver (Light Duty - TDA) | David J Yamasta | F-14 | 30,355 | - | 4,320 | Jul-6-2012 | - | 34,675 | \$ 10,434 | 495 | - | \$ 503 | 153 | 6,517 | 375 | \$ 18,477 | \$ 53,152 |
| 6 | 4884 / ADMS/SE | Schl Bus Driver (Light Duty - TDA) | Francis JH Dungca | F-18 | 34,834 | - | - | Jun-20-2013 | - | 34,834 | \$ 10,482 | 495 | - | \$ 505 | 153 | 2,401 | - | \$ 14,036 | \$ 48,870 |
| 7 | 4946 / ADMS/SE | Schl Bus Driver (Light Duty - TDA) | Peter John M Duenas | F-14 | 30,355 | - | 164 | Aug-19-2012 | - | 30,519 | \$ 9,183 | - | - | \$ 443 | 153 | 2,401 | 226 | \$ 12,406 | \$ 42,925 |
| SBD SUPERVISOR | | | | | | | | | | | | | | | | | | | |
| 8 | 4709 | Schl Bus Driver Spvr | Ricky U Tajeron | I-15 | 38,105 | - | 206 | Sep-7-2014 | - | 38,311 | \$ 11,528 | 495 | - | \$ 556 | 153 | 6,517 | 375 | \$ 19,624 | \$ 57,935 |
| 9 | 4710 | Schl Bus Driver Spvr | George M Superales | I-19 | 43,726 | - | 236 | Feb-15-2013 | - | 43,962 | \$ 13,228 | - | - | \$ 637 | 153 | - | - | \$ 14,018 | \$ 57,980 |
| 10 | 4711 | Schl Bus Driver Spvr | Anthony C Gumataoao | I-10 | 32,083 | - | 174 | Mar-15-2013 | - | 32,257 | \$ 9,706 | 495 | - | \$ 468 | 153 | 2,401 | 226 | \$ 13,449 | \$ 45,706 |
| 11 | 4712 | Schl Bus Driver Spvr | Vicente C Santos | I-15 | 38,105 | - | 206 | Sep-15-2014 | - | 38,311 | \$ 11,528 | 495 | - | \$ 556 | 153 | - | - | \$ 12,732 | \$ 51,043 |
| 12 | 4780 | Schl Bus Driver Spvr | Pedro C Santos | I-10 | 32,083 | - | 174 | Sep-4-2013 | - | 32,257 | \$ 9,706 | 495 | - | \$ 468 | 153 | - | - | \$ 10,822 | \$ 43,079 |
| 13 | 4925 | Schl Bus Driver Spvr | George G Aguon | I-15 | 38,105 | - | 206 | Sep-7-2012 | - | 38,311 | \$ 11,528 | - | - | \$ 556 | 153 | 6,517 | - | \$ 18,754 | \$ 57,065 |
| 14 | 4953 | Schl Bus Driver Spvr | Daniel B Quintanilla, Jr | I-10 | 32,083 | - | 174 | Sep-22-2013 | - | 32,257 | \$ 9,706 | 495 | - | \$ 468 | 153 | 6,517 | 375 | \$ 17,714 | \$ 49,971 |
| 15 | 4954 | Schl Bus Driver Spvr | Steven R Cruz | I-10 | 32,083 | - | 174 | Sep-7-2012 | - | 32,257 | \$ 9,706 | - | - | \$ 468 | 153 | 2,401 | 226 | \$ 12,954 | \$ 45,211 |
| 16 | 4955 | Schl Bus Driver Spvr | Juan D Duenas | I-18 | 42,247 | - | 228 | Feb-15-2013 | - | 42,475 | \$ 12,781 | - | - | \$ 616 | 153 | 4,809 | - | \$ 18,359 | \$ 60,834 |
| SCHOOL BUS DRIVER | | | | | | | | | | | | | | | | | | | |
| 17 | 4707 | Schl Bus Driver | Aaron J Santos | F-01 | 17,635 | - | 95 | Aug-9-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 3,607 | 375 | \$ 10,222 | \$ 27,952 |
| 18 | 4713 | Schl Bus Driver | Nilo T Belga | F-01 | 17,635 | - | 95 | Mar-24-2013 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 6,517 | 375 | \$ 13,132 | \$ 30,862 |
| 19 | 4714 | Schl Bus Driver | Peter J Cruz | F-14 | 30,355 | - | 164 | Aug-19-2014 | - | 30,519 | \$ 9,183 | - | - | \$ 443 | 153 | - | - | \$ 9,779 | \$ 40,298 |
| 20 | 4715 | Schl Bus Driver | John A Villagomez | F-01 | 17,635 | - | 95 | Mar-24-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 6,517 | - | \$ 12,757 | \$ 30,487 |
| 21 | 4717 | Schl Bus Driver | Clarissa C Pocague | F-01 | 17,635 | - | 95 | Mar-24-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | - | - | \$ 6,240 | \$ 23,970 |
| 22 | 4719 | Schl Bus Driver | Robert J Quinata | F-07 | 23,808 | - | 129 | Apr-6-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | 3,607 | 375 | \$ 12,180 | \$ 36,117 |
| 23 | 4720 | Schl Bus Driver | Thomas J Carbullido | F-20 | 37,315 | - | 202 | Sep-19-2013 | - | 37,517 | \$ 11,289 | - | - | \$ 544 | 153 | 2,401 | 226 | \$ 14,613 | \$ 52,130 |
| 24 | 4724 | Schl Bus Driver | Jerry C Cruz | F-01 | 17,635 | - | 95 | Apr-18-2013 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 2,579 | - | \$ 8,819 | \$ 26,549 |
| 25 | 4726 | Schl Bus Driver | Charles C Wolford, Jr | F-07 | 23,808 | - | 129 | Jan-17-2014 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | 2,401 | 226 | \$ 10,825 | \$ 34,762 |
| 26 | 4728 | Schl Bus Driver | Michael JS Nauta | F-05 | 22,044 | - | 119 | Jan-29-2013 | - | 22,163 | \$ 6,669 | 495 | - | \$ 321 | 153 | 4,809 | 278 | \$ 12,725 | \$ 34,888 |
| 27 | 4729 | Schl Bus Driver | Daniel J Leon Guerrero | F-22 | 39,973 | - | 216 | Sep-26-2014 | - | 40,189 | \$ 12,093 | 495 | - | \$ 583 | 153 | 1,683 | 226 | \$ 15,233 | \$ 55,422 |
| 28 | 4732 | Schl Bus Driver | Derrick P Salas | F-01 | 17,635 | - | 95 | Sep-19-2013 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | - | - | \$ 8,240 | \$ 23,970 |
| 29 | 4734 | Schl Bus Driver | Pedring F Olpindo | F-12 | 28,337 | - | 153 | May-6-2014 | - | 28,490 | \$ 8,573 | 495 | - | \$ 413 | 153 | - | - | \$ 9,634 | \$ 38,124 |
| 30 | 4738 | Schl Bus Driver | Anthony S Mamibusan | F-01 | 17,635 | - | 95 | Mar-24-2013 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 1,683 | 226 | \$ 8,149 | \$ 25,879 |
| 31 | 4739 | Schl Bus Driver | August B Blas | F-14 | 30,355 | - | 164 | Jun-16-2012 | - | 30,519 | \$ 9,183 | - | - | \$ 443 | 153 | - | - | \$ 9,779 | \$ 40,298 |
| 32 | 4740 | Schl Bus Driver | Manuel C Salas | F-07 | 23,808 | - | 129 | Jan-28-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | 2,401 | 226 | \$ 10,825 | \$ 34,762 |

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)
Updated 12-31-2012

[BBMR SP-1]

| | | | | | | | | | | | | | | | | | | | |
|----|------|-----------------|-------------------------|------|--------|---|-----|-------------|---|--------|-----------|-----|---|--------|-----|-------|-----|-----------|-----------|
| 33 | 4744 | Schl Bus Driver | John C Cabrera | F-07 | 23,808 | - | 129 | Jul-26-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | - | - | \$ 8,198 | \$ 32,135 |
| 34 | 4748 | Schl Bus Driver | Luis VI Castro | F-18 | 34,834 | - | 188 | Feb-19-2013 | - | 35,022 | \$ 10,538 | 495 | - | \$ 508 | 153 | - | - | \$ 11,694 | \$ 46,716 |
| 35 | 4751 | Schl Bus Driver | Anthony K Portka | F-01 | 17,635 | - | 95 | Mar-24-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 1,683 | - | \$ 7,923 | \$ 25,653 |
| 36 | 4752 | Schl Bus Driver | Michael B Rosario | F-01 | 17,635 | - | 95 | Mar-24-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 1,683 | 226 | \$ 8,149 | \$ 25,879 |
| 37 | 4753 | Schl Bus Driver | Gregory F Cruz | F-18 | 34,834 | - | 188 | Mar-9-2012 | - | 35,022 | \$ 10,538 | - | - | \$ 508 | 153 | 3,607 | 375 | \$ 15,181 | \$ 50,203 |
| 38 | 4754 | Schl Bus Driver | Michael F Duenas | F-20 | 37,315 | - | 202 | Jan-16-2012 | - | 37,517 | \$ 11,289 | - | - | \$ 544 | 153 | 3,781 | 224 | \$ 15,991 | \$ 53,508 |
| 39 | 4761 | Schl Bus Driver | William T Leon Guerrero | F-11 | 27,379 | - | 148 | Aug-25-2012 | - | 27,527 | \$ 8,283 | 495 | - | \$ 399 | 153 | - | - | \$ 9,330 | \$ 36,857 |
| 40 | 4764 | Schl Bus Driver | William R Taimanglo | F-18 | 34,834 | - | 188 | Jan-1-2012 | - | 35,022 | \$ 10,538 | - | - | \$ 508 | 153 | 2,401 | 226 | \$ 13,826 | \$ 48,848 |
| 41 | 4765 | Schl Bus Driver | Vincent R Martinez | F-07 | 23,808 | - | 129 | Jul-17-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | - | - | \$ 8,198 | \$ 32,135 |
| 42 | 4768 | Schl Bus Driver | Joseph G Borja | F-01 | 17,635 | - | 95 | Aug-29-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | - | - | \$ 6,240 | \$ 23,970 |
| 43 | 4771 | Schl Bus Driver | Roke SN Quintanilla | F-12 | 28,337 | - | 153 | Mar-19-2012 | - | 28,490 | \$ 8,573 | - | - | \$ 413 | 153 | - | - | \$ 9,139 | \$ 37,629 |
| 44 | 4772 | Schl Bus Driver | Kenneth A Naputi | F-07 | 23,808 | - | 129 | Jan-12-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | - | - | \$ 8,198 | \$ 32,135 |
| 45 | 4775 | Schl Bus Driver | Robert C Toves | F-07 | 23,808 | - | 129 | Aug-1-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | - | - | \$ 8,198 | \$ 32,135 |
| 46 | 4782 | Schl Bus Driver | Jesse JR Naputi | F-01 | 17,635 | - | 95 | Apr-18-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | - | - | \$ 6,240 | \$ 23,970 |
| 47 | 4783 | Schl Bus Driver | Elias S Salas, Jr | F-07 | 23,808 | - | 129 | Jul-12-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | 6,517 | - | \$ 14,715 | \$ 38,652 |
| 48 | 4785 | Schl Bus Driver | Anthony C Samiliano | F-01 | 17,635 | - | 95 | Oct-18-2011 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | - | - | \$ 6,240 | \$ 23,970 |
| 49 | 4786 | Schl Bus Driver | James J Matanane | F-07 | 23,808 | - | 129 | Jul-17-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | 3,781 | 224 | \$ 12,203 | \$ 36,140 |
| 50 | 4790 | Schl Bus Driver | Gary P Borja | F-01 | 17,635 | - | 95 | Mar-24-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 1,683 | 226 | \$ 8,149 | \$ 25,879 |
| 51 | 4794 | Schl Bus Driver | Michael LC Salas | F-01 | 17,635 | - | 95 | Aug-9-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 2,579 | 278 | \$ 9,097 | \$ 26,827 |
| 52 | 4797 | Schl Bus Driver | Ricardo WL Calvo | F-01 | 17,635 | - | 95 | Mar-24-2012 | - | 17,730 | \$ 5,335 | - | - | \$ 257 | 153 | - | - | \$ 5,745 | \$ 23,475 |
| 53 | 4799 | Schl Bus Driver | Rufino P Sunga | F-11 | 27,379 | - | 148 | Sep-3-2012 | - | 27,527 | \$ 8,283 | 495 | - | \$ 399 | 153 | 2,401 | 226 | \$ 11,957 | \$ 39,484 |
| 54 | 4802 | Schl Bus Driver | Crisostomo H Sarrosa | F-01 | 17,635 | - | 95 | Mar-24-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 6,517 | 375 | \$ 13,132 | \$ 30,862 |
| 55 | 4803 | Schl Bus Driver | Justo I Toves, Jr | F-01 | 17,635 | - | 95 | Aug-31-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 6,517 | 375 | \$ 13,132 | \$ 30,862 |
| 56 | 4804 | Schl Bus Driver | Richard M Guerrero | F-07 | 23,808 | - | 129 | Jul-13-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | - | - | \$ 8,198 | \$ 32,135 |
| 57 | 4805 | Schl Bus Driver | Israel S Alfred | F-05 | 22,044 | - | 119 | Jan-18-2012 | - | 22,163 | \$ 6,669 | 495 | - | \$ 321 | 153 | 2,401 | - | \$ 10,039 | \$ 32,202 |
| 58 | 4808 | Schl Bus Driver | Marvin B Bass | F-11 | 27,379 | - | 148 | Dec-8-2012 | - | 27,527 | \$ 8,283 | 495 | - | \$ 399 | 153 | - | - | \$ 9,330 | \$ 36,857 |
| 59 | 4809 | Schl Bus Driver | Anthony M Garrido | F-12 | 28,337 | - | 153 | Jan-4-2013 | - | 28,490 | \$ 8,573 | 495 | - | \$ 413 | 153 | 1,673 | 226 | \$ 11,533 | \$ 40,023 |
| 60 | 4810 | Schl Bus Driver | Roque C Santos | F-05 | 22,044 | - | 119 | Jan-29-2012 | - | 22,163 | \$ 6,669 | 495 | - | \$ 321 | 153 | 6,517 | 375 | \$ 14,530 | \$ 36,693 |
| 61 | 4812 | Schl Bus Driver | Paul J Cruz | F-14 | 30,355 | - | 164 | Sep-30-2012 | - | 30,519 | \$ 9,183 | 495 | - | \$ 443 | 153 | 2,401 | 226 | \$ 12,901 | \$ 43,420 |
| 62 | 4815 | Schl Bus Driver | Joaquin M Reyes | F-15 | 31,418 | - | 170 | Jul-16-2012 | - | 31,588 | \$ 9,505 | - | - | \$ 458 | 153 | - | - | \$ 10,116 | \$ 41,704 |
| 63 | 4816 | Schl Bus Driver | Fred C Pangelinan | F-07 | 23,808 | - | 129 | Jul-19-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | - | - | \$ 8,198 | \$ 32,135 |
| 64 | 4821 | Schl Bus Driver | Mary Ann C Quenga | F-07 | 23,808 | - | 95 | Jul-12-2012 | - | 23,903 | \$ 7,192 | 495 | - | \$ 347 | 153 | 3,781 | 224 | \$ 12,192 | \$ 36,095 |
| 65 | 4825 | Schl Bus Driver | Francisco M Rosario | F-01 | 17,635 | - | 95 | Mar-24-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | - | - | \$ 6,240 | \$ 23,970 |
| 66 | 4826 | Schl Bus Driver | Steven V Espinosa | F-07 | 23,808 | - | 129 | Apr-11-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | 2,401 | 226 | \$ 10,825 | \$ 34,762 |
| 67 | 4827 | Schl Bus Driver | Elmer M Santa Maria | F-14 | 30,355 | - | 164 | Sep-2-2013 | - | 30,519 | \$ 9,183 | - | - | \$ 443 | 153 | 4,809 | - | \$ 14,588 | \$ 45,107 |
| 68 | 4828 | Schl Bus Driver | Edward T Achaigua | F-18 | 34,834 | - | 188 | Nov-30-2011 | - | 35,022 | \$ 10,538 | - | - | \$ 508 | 153 | 4,809 | 278 | \$ 16,286 | \$ 51,308 |
| 69 | 4830 | Schl Bus Driver | Felix C Ranoco | F-13 | 29,329 | - | 159 | Feb-19-2012 | - | 29,488 | \$ 8,873 | - | - | \$ 428 | 153 | 6,517 | 375 | \$ 16,346 | \$ 45,834 |
| 70 | 4832 | Schl Bus Driver | Michell T Machie | F-13 | 29,329 | - | 159 | Nov-23-2012 | - | 29,488 | \$ 8,873 | - | - | \$ 428 | 153 | 2,401 | 226 | \$ 12,081 | \$ 41,569 |
| 71 | 4835 | Schl Bus Driver | Joseph F Duenas | F-18 | 34,834 | - | 188 | Mar-9-2012 | - | 35,022 | \$ 10,538 | - | - | \$ 508 | 153 | 6,517 | 375 | \$ 18,091 | \$ 53,113 |
| 72 | 4839 | Schl Bus Driver | Dennis R Flores | F-18 | 34,834 | - | 188 | Jan-17-2012 | - | 35,022 | \$ 10,538 | - | - | \$ 508 | 153 | 2,171 | 224 | \$ 13,594 | \$ 48,616 |
| 73 | 4844 | Schl Bus Driver | Edward Q Sudo | F-14 | 30,355 | - | 164 | Sep-2-2013 | - | 30,519 | \$ 9,183 | - | - | \$ 443 | 153 | 3,781 | 224 | \$ 13,784 | \$ 44,303 |
| 74 | 4849 | Schl Bus Driver | Michael I Evaristo | F-13 | 29,329 | - | 159 | Oct-12-2011 | - | 29,488 | \$ 8,873 | - | - | \$ 428 | 153 | 2,401 | 226 | \$ 12,081 | \$ 41,569 |
| 75 | 4850 | Schl Bus Driver | Pedro T Salas | F-01 | 17,635 | - | 95 | Mar-24-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 3,781 | 224 | \$ 10,245 | \$ 27,975 |
| 76 | 4854 | Schl Bus Driver | Francisco P Garrido | F-07 | 23,808 | - | 129 | Apr-11-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | 2,401 | 226 | \$ 10,825 | \$ 34,762 |
| 77 | 4857 | Schl Bus Driver | Raymond P Quiambao | F-07 | 23,808 | - | 129 | Aug-1-2012 | - | 23,937 | \$ 7,203 | - | - | \$ 347 | 153 | - | - | \$ 7,703 | \$ 31,640 |
| 78 | 4858 | Schl Bus Driver | Gerald E Dizon | F-07 | 23,808 | - | 129 | Aug-14-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | 2,171 | - | \$ 10,369 | \$ 34,306 |
| 79 | 4859 | Schl Bus Driver | Jesse V Cruz | F-14 | 30,355 | - | 164 | Sep-2-2013 | - | 30,519 | \$ 9,183 | - | - | \$ 443 | 153 | 2,401 | 226 | \$ 12,406 | \$ 42,925 |
| 80 | 4862 | Schl Bus Driver | Joann H Wertz | F-01 | 17,635 | - | 95 | Aug-31-2012 | - | 17,730 | \$ 5,335 | - | - | \$ 257 | 153 | 2,171 | 224 | \$ 8,140 | \$ 25,870 |
| 81 | 4863 | Schl Bus Driver | Roberto B Abian, Jr | F-11 | 27,379 | - | 148 | Sep-3-2012 | - | 27,527 | \$ 8,283 | 495 | - | \$ 399 | 153 | - | - | \$ 9,330 | \$ 36,857 |
| 82 | 4865 | Schl Bus Driver | Jesse C Mendiola | F-12 | 28,337 | - | 153 | May-14-2012 | - | 28,490 | \$ 8,573 | 495 | - | \$ 413 | 153 | 6,517 | 375 | \$ 16,526 | \$ 45,016 |
| 83 | 4867 | Schl Bus Driver | David S Fejaran | F-07 | 23,808 | - | 129 | Aug-14-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | - | - | \$ 8,198 | \$ 32,135 |
| 84 | 4871 | Schl Bus Driver | Peter F Sablan | F-11 | 27,379 | - | 148 | Nov-5-2011 | - | 27,527 | \$ 8,283 | 495 | - | \$ 399 | 153 | 1,683 | 226 | \$ 11,239 | \$ 38,766 |
| 85 | 4872 | Schl Bus Driver | Dwayne A Guerrero | F-07 | 23,808 | - | 129 | Apr-7-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | - | - | \$ 8,198 | \$ 32,135 |
| 86 | 4873 | Schl Bus Driver | Raymond Manglona | F-21 | 38,621 | - | 209 | Oct-27-2011 | - | 38,830 | \$ 11,684 | 495 | - | \$ 563 | 153 | 2,401 | 226 | \$ 15,522 | \$ 54,352 |
| 87 | 4874 | Schl Bus Driver | Francis A Fejaran | F-16 | 32,517 | - | 176 | Jun-20-2013 | - | 32,693 | \$ 9,837 | 495 | - | \$ 474 | 153 | 6,517 | 375 | \$ 17,851 | \$ 50,544 |

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)
Updated 12-31-2012

[BBMR SP-1]

| | | | | | | | | | | | | | | | | | | | |
|-----|------|-------------------------|------------------------|------|--------|---|-----|-------------|---|--------|-----------|-----|---|--------|-----|-------|-----|-----------|-----------|
| 88 | 4875 | Schl Bus Driver | Michael T Guerrero | F-12 | 28,337 | - | 153 | Jan-10-2012 | - | 28,490 | \$ 8,573 | - | - | \$ 413 | 153 | 3,607 | - | \$ 12,746 | \$ 41,236 |
| 89 | 4876 | Schl Bus Driver | Ricky FC Iglesias, Jr | F-18 | 34,834 | - | 159 | Apr-26-2013 | - | 34,993 | \$ 10,529 | 495 | - | \$ 507 | 153 | 3,781 | 224 | \$ 15,689 | \$ 50,682 |
| 90 | 4878 | Schl Bus Driver | Franklin D. Cruz | F-13 | 29,329 | - | 159 | Nov-5-2012 | - | 29,488 | \$ 8,873 | - | - | \$ 428 | 153 | 1,683 | 226 | \$ 11,363 | \$ 40,851 |
| 91 | 4879 | Schl Bus Driver | Joseph J Pangelinan | F-01 | 17,635 | - | 95 | Mar-24-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 2,171 | - | \$ 8,411 | \$ 26,141 |
| 92 | 4880 | Schl Bus Driver | Eric P Mansapit | F-07 | 23,808 | - | 129 | Apr-22-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | - | - | \$ 8,198 | \$ 32,135 |
| 93 | 4881 | Schl Bus Driver | John P Naputi | F-05 | 22,044 | - | 119 | Jan-18-2013 | - | 22,163 | \$ 6,669 | 495 | - | \$ 321 | 153 | - | - | \$ 7,638 | \$ 29,801 |
| 94 | 4883 | Schl Bus Driver | Ignacio P Hernandez | F-13 | 29,329 | - | 159 | Jan-25-2012 | - | 29,488 | \$ 8,873 | - | - | \$ 428 | 153 | 1,683 | - | \$ 11,137 | \$ 40,625 |
| 95 | 4885 | Schl Bus Driver | Augusto B Espiritu | F-13 | 29,329 | - | 159 | Feb-19-2012 | - | 29,488 | \$ 8,873 | - | - | \$ 428 | 153 | 2,171 | 224 | \$ 11,849 | \$ 41,337 |
| 96 | 4887 | Schl Bus Driver | Luis A Santos | F-01 | 17,635 | - | 95 | Sep-2-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | - | - | \$ 6,240 | \$ 23,970 |
| 97 | 4891 | Schl Bus Driver | Anthony J Manibusan | F-01 | 17,635 | - | 95 | Mar-24-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | - | - | \$ 6,240 | \$ 23,970 |
| 98 | 4892 | Schl Bus Driver | Jesse D Anderson | F-06 | 22,926 | - | 124 | Nov-28-2011 | - | 23,050 | \$ 6,936 | 495 | - | \$ 334 | 153 | 4,809 | 278 | \$ 13,005 | \$ 36,055 |
| 99 | 4895 | Schl Bus Driver | Edward S Diaz | F-11 | 27,379 | - | 148 | Aug-25-2012 | - | 27,527 | \$ 8,283 | 495 | - | \$ 399 | 153 | - | - | \$ 9,330 | \$ 36,857 |
| 100 | 4896 | Schl Bus Driver | David F Aguon | F-12 | 28,337 | - | 153 | Jan-10-2012 | - | 28,490 | \$ 8,573 | - | - | \$ 413 | 153 | 2,401 | 226 | \$ 11,766 | \$ 40,256 |
| 101 | 4899 | Schl Bus Driver | Vicente A Torre | F-18 | 34,834 | - | 188 | Nov-28-2011 | - | 35,022 | \$ 10,538 | - | - | \$ 508 | 153 | - | - | \$ 11,199 | \$ 46,221 |
| 102 | 4901 | Schl Bus Driver | Vicente N Mesa | F-01 | 17,635 | - | 95 | Aug-10-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 1,683 | 226 | \$ 8,149 | \$ 25,879 |
| 103 | 4903 | Schl Bus Driver | Ignacio A Sablan, Jr | F-01 | 17,635 | - | 95 | Sep-2-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | - | - | \$ 6,240 | \$ 23,970 |
| 104 | 4905 | Schl Bus Driver | Ramon B Villagomez | F-19 | 36,053 | - | 195 | Sep-9-2013 | - | 36,248 | \$ 10,907 | - | - | \$ 526 | 153 | 2,401 | 226 | \$ 14,213 | \$ 50,461 |
| 105 | 4909 | Schl Bus Driver | Patrick C Cruz | F-07 | 23,808 | - | 129 | Jul-17-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | 2,401 | 226 | \$ 10,825 | \$ 34,762 |
| 106 | 4911 | Schl Bus Driver | Gregory G Duenas | F-23 | 41,372 | - | 224 | Sep-5-2012 | - | 41,596 | \$ 12,516 | - | - | \$ 603 | 153 | 2,171 | 224 | \$ 15,667 | \$ 57,263 |
| 107 | 4915 | Schl Bus Driver | Rodney G Santos | F-12 | 28,337 | - | 153 | Dec-18-2012 | - | 28,490 | \$ 8,573 | 495 | - | \$ 413 | 153 | 2,401 | 226 | \$ 12,261 | \$ 40,751 |
| 108 | 4916 | Schl Bus Driver | Ramon R Castro | F-18 | 34,834 | - | 188 | Nov-20-2011 | - | 35,022 | \$ 10,538 | - | - | \$ 508 | 153 | - | - | \$ 11,199 | \$ 46,221 |
| 109 | 4919 | Schl Bus Driver | Anthony N Castro | F-19 | 36,053 | - | 195 | Apr-1-2013 | - | 36,248 | \$ 10,907 | - | - | \$ 526 | 153 | 6,517 | 375 | \$ 18,478 | \$ 54,726 |
| 110 | 4926 | Schl Bus Driver | Paul B Oliva | F-12 | 28,337 | - | 153 | Apr-3-2012 | - | 28,490 | \$ 8,573 | 495 | - | \$ 413 | 153 | 1,683 | 226 | \$ 11,543 | \$ 40,033 |
| 111 | 4929 | Schl Bus Driver | Frankie Q Cepeda | F-05 | 22,044 | - | 119 | Jan-22-2012 | - | 22,163 | \$ 6,669 | 495 | - | \$ 321 | 153 | - | - | \$ 7,638 | \$ 29,801 |
| 112 | 4930 | Schl Bus Driver | John S Penaflo | F-18 | 34,834 | - | 188 | Nov-20-2011 | - | 35,022 | \$ 10,538 | - | - | \$ 508 | 153 | 6,517 | 375 | \$ 18,091 | \$ 53,113 |
| 113 | 4932 | Schl Bus Driver | Glenn I Diego | F-12 | 28,337 | - | 153 | Dec-13-2012 | - | 28,490 | \$ 8,573 | 495 | - | \$ 413 | 153 | 1,683 | - | \$ 11,317 | \$ 39,807 |
| 114 | 4933 | Schl Bus Driver | Jesus R Naputi | F-11 | 27,379 | - | 148 | Dec-10-2012 | - | 27,527 | \$ 8,283 | 495 | - | \$ 399 | 153 | 2,401 | 226 | \$ 11,957 | \$ 39,484 |
| 115 | 4934 | Schl Bus Driver | Cornilio F Kakas | F-18 | 34,834 | - | 188 | Mar-9-2012 | - | 35,022 | \$ 10,538 | - | - | \$ 508 | 153 | 6,517 | 375 | \$ 18,091 | \$ 53,113 |
| 116 | 4936 | Schl Bus Driver | Antonio D Babauta | F-12 | 28,337 | - | 153 | May-20-2012 | - | 28,490 | \$ 8,573 | 495 | - | \$ 413 | 153 | 2,401 | - | \$ 12,035 | \$ 40,525 |
| 117 | 4943 | Schl Bus Driver | Joseph T Castro | F-14 | 30,355 | - | 164 | Sep-2-2013 | - | 30,519 | \$ 9,183 | - | - | \$ 443 | 153 | 4,809 | 278 | \$ 14,866 | \$ 45,385 |
| 118 | 4944 | Schl Bus Driver | George W Cruz | F-12 | 28,337 | - | 153 | Sep-27-2012 | - | 28,490 | \$ 8,573 | 495 | - | \$ 413 | 153 | - | - | \$ 9,634 | \$ 38,124 |
| 119 | 4945 | Schl Bus Driver | Vincent P Castro | F-01 | 17,635 | - | 95 | Mar-24-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | - | - | \$ 6,240 | \$ 23,970 |
| 120 | 4947 | Schl Bus Driver | Roy Q Quintanilla | F-14 | 30,355 | - | 164 | Sep-2-2013 | - | 30,519 | \$ 9,183 | - | - | \$ 443 | 153 | 2,401 | 226 | \$ 12,406 | \$ 42,925 |
| 121 | 4948 | Schl Bus Driver | Joaquin S Uson | F-20 | 37,315 | - | 202 | Sep-14-2012 | - | 37,517 | \$ 11,289 | - | - | \$ 544 | 153 | 2,401 | 226 | \$ 14,613 | \$ 52,130 |
| 122 | 4949 | Schl Bus Driver | John LM Castro | F-01 | 17,635 | - | 95 | Mar-24-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | - | - | \$ 6,240 | \$ 23,970 |
| 123 | 4952 | Schl Bus Driver | Gil LG Mendiola | F-18 | 34,834 | - | 188 | May-5-2013 | - | 35,022 | \$ 10,538 | - | - | \$ 508 | 153 | 3,781 | 224 | \$ 15,204 | \$ 50,226 |
| 124 | 4956 | Schl Bus Driver | Johnny C Toves | F-12 | 28,337 | - | 153 | Jan-1-2013 | - | 28,490 | \$ 8,573 | 495 | - | \$ 413 | 153 | 3,781 | 224 | \$ 13,639 | \$ 42,129 |
| 125 | 4958 | Schl Bus Driver | Tommy J Arceo | F-11 | 27,379 | - | 148 | Nov-23-2011 | - | 27,527 | \$ 8,283 | 495 | - | \$ 399 | 153 | 6,517 | 375 | \$ 16,222 | \$ 43,749 |
| 126 | 4965 | Schl Bus Driver | Christobal M Mesa | F-13 | 29,329 | - | 159 | Nov-23-2012 | - | 29,488 | \$ 8,873 | - | - | \$ 428 | 153 | 3,607 | 375 | \$ 13,436 | \$ 42,924 |
| 127 | 4967 | Schl Bus Driver | Anthony R Quintanilla | F-11 | 27,379 | - | 148 | Feb-23-2012 | - | 27,527 | \$ 8,283 | - | - | \$ 399 | 153 | 1,683 | 226 | \$ 10,744 | \$ 38,271 |
| 128 | 4968 | Schl Bus Driver | Vincent D Mendiola | F-12 | 28,337 | - | 153 | Jan-10-2012 | - | 28,490 | \$ 8,573 | - | - | \$ 413 | 153 | - | - | \$ 9,139 | \$ 37,629 |
| 129 | 4970 | Schl Bus Driver | Benny DJ Pangelinan | F-11 | 27,379 | - | 148 | Sep-9-2012 | - | 27,527 | \$ 8,283 | 495 | - | \$ 399 | 153 | 2,401 | 226 | \$ 11,957 | \$ 39,484 |
| 130 | 4980 | Schl Bus Driver | Glenn J Palomo | F-17 | 33,656 | - | 182 | Jun-15-2012 | - | 33,838 | \$ 10,182 | 495 | - | - | 153 | 2,401 | 226 | \$ 13,457 | \$ 47,295 |
| 131 | 4982 | Schl Bus Driver | Cristito L Cali, Jr | F-07 | 23,808 | - | 129 | Apr-11-2012 | - | 23,937 | \$ 7,203 | 495 | - | \$ 347 | 153 | 1,683 | - | \$ 9,881 | \$ 33,818 |
| 132 | 5100 | Schl Bus Driver | Joseph JQ Sablan | F-13 | 29,329 | - | 159 | Feb-23-2012 | - | 29,488 | \$ 8,873 | - | - | \$ 428 | 153 | - | - | \$ 9,454 | \$ 38,942 |
| 133 | 5103 | Schl Bus Driver | Billy JR Delgado | F-01 | 17,635 | - | 95 | Mar-24-2012 | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 2,401 | 226 | \$ 8,867 | \$ 26,597 |
| 134 | 5104 | Schl Bus Driver | Kerry M Pocaigue | F-19 | 36,053 | - | 195 | Jun-12-2013 | - | 36,248 | \$ 10,907 | 495 | - | \$ 526 | 153 | - | - | \$ 12,081 | \$ 48,329 |
| 135 | 5220 | Schl Bus Driver | Patrick SA Torres | F-14 | 30,355 | - | 164 | Jan-20-2013 | - | 30,519 | \$ 9,183 | - | - | \$ 443 | 153 | 1,683 | 226 | \$ 11,688 | \$ 42,207 |
| 136 | 4746 | School Bus Driver (LTA) | Roberto B. Gatus | F-01 | 17,635 | - | 95 | N/A | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | - | - | \$ 6,240 | \$ 23,970 |
| 137 | 4756 | School Bus Driver (LTA) | Erik Scott F. Mendiola | F-01 | 17,635 | - | 95 | N/A | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 6,517 | 375 | \$ 13,132 | \$ 30,862 |
| 138 | 4778 | School Bus Driver (LTA) | Jordan R. Cruz | F-01 | 17,635 | - | 95 | N/A | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 3,781 | 224 | \$ 10,245 | \$ 27,975 |
| 139 | 4801 | School Bus Driver (LTA) | Vergel D. de Dios | F-01 | 17,635 | - | 95 | N/A | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 6,517 | 375 | \$ 13,132 | \$ 30,862 |
| 140 | 4888 | School Bus Driver (LTA) | Daniel J. Singenes | F-01 | 17,635 | - | 95 | N/A | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 2,401 | 226 | \$ 8,867 | \$ 26,597 |
| 141 | 4837 | School Bus Driver (LTA) | Andrew C. Santos | F-01 | 17,635 | - | 95 | N/A | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 3,781 | 224 | \$ 10,245 | \$ 27,975 |
| 142 | 4846 | School Bus Driver (LTA) | Jonathan K.T. Esteves | F-01 | 17,635 | - | 95 | N/A | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | - | - | \$ 6,240 | \$ 23,970 |

**Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)
Updated 12-31-2012**

[BBMR SP-1]

| | | | | | | | | | | | | | | | | | | | | |
|------------|--------------|-------------------------|-------------------|------|--------|---------------------|-------------|------------------|---|-------------|---------------------|---------------------|------------------|-------------|------------------|------------------|-------------------|------------------|---------------------|---------------------|
| 143 | 4847 | School Bus Driver (LTA) | Karen R. Madlutk | F-01 | 17,635 | - | 95 | N/A | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 2,171 | 224 | \$ 8,635 | \$ 26,365 | |
| 144 | 4940 | School Bus Driver (LTA) | George F. Legaspi | F-01 | 17,635 | - | 95 | N/A | - | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | - | - | \$ 6,240 | \$ 23,970 | |
| 145 | 4973 | School Bus Driver (LTA) | Miguel R. Naputi | F-01 | 17,635 | 0 | 95 | N/A | 0 | 17,730 | \$ 5,335 | 495 | - | \$ 257 | 153 | 0 | 0 | \$ 6,240 | \$ 23,970 | |
| 145 | TOTAL | | | | | \$ 3,865,484 | \$ - | \$ 24,795 | | \$ - | \$ 3,890,279 | \$ 1,170,585 | \$ 47,520 | \$ - | \$ 55,347 | \$ 22,185 | \$ 339,862 | \$ 21,891 | \$ 1,657,390 | \$ 5,547,669 |

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2013 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

2/ FY 2013 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2013 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change.

Abbrev SBO - School Bus Operations

TDA - Temporary duty assignment

| Input by Department | | | | | | | | | | | | | | |
|------------------------|-----------------|------------------------------------|--------------------------|-------------|----------------------------|------------|-----------|----------------------|---------------|-------------|--------------------------|-----|-----|-----|
| Special Pay Categories | | | | | | | | | | | | | | |
| (A) | (B) | (C) | (D) | (E) | | (F) | | (G) | | (H) | | (I) | (J) | (K) |
| | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | | | | | |
| No. | Position Number | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal | | | |
| 1 | 4468 AS | Adm Aide | Nicole T Cruz | \$ - | \$ 159 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 159 | | | |
| 2 | 4700 AS | SBO Supt | Franklin F Taitano | - | 227 | - | - | - | - | - | 227 | | | |
| 3 | 4763 AS | Adm Asst | Julie N Manglona | - | 214 | - | - | - | - | - | 214 | | | |
| 4 | 4807 AS | Clk III | Rosabel I Flores | - | 117 | - | - | - | - | - | 117 | | | |
| 89 | 4876 | Schl Bus Driver | Ricky FC Iglesias, Jr | - | - | - | - | - | - | - | - | | | |
| 64 | 4821 | Schl Bus Driver | Mary Ann C Quenga | - | 129 | - | - | - | - | - | 129 | | | |
| 5 | 4823 / ADMS/SE | Schl Bus Driver (Light Duty - TDA) | David J Yamasta | 1,284 | 3,036 | - | - | - | - | - | 4,320 | | | |
| 6 | 4884 / ADMS/SE | Schl Bus Driver (Light Duty - TDA) | Francis JH Dungca | - | - | - | - | - | - | - | - | | | |
| 0 | 0 | 0 | 0 | - | 148 | - | - | - | - | - | 148 | | | |
| 7 | 4946 / ADMS/S | Schl Bus Driver (Light Duty - TDA) | Peter John M Duenas | - | 164 | - | - | - | - | - | 164 | | | |
| 8 | 4709 | Schl Bus Driver Spvr | Ricky U Tajeron | - | 206 | - | - | - | - | - | 206 | | | |
| 9 | 4710 | Schl Bus Driver Spvr | George M Superales | - | 236 | - | - | - | - | - | 236 | | | |
| 10 | 4711 | Schl Bus Driver Spvr | Anthony C Gumataotao | - | 174 | - | - | - | - | - | 174 | | | |
| 11 | 4712 | Schl Bus Driver Spvr | Vicente C Santos | - | 206 | - | - | - | - | - | 206 | | | |
| 12 | 4780 | Schl Bus Driver Spvr | Pedro C Santos | - | 174 | - | - | - | - | - | 174 | | | |
| 13 | 4925 | Schl Bus Driver Spvr | George G Aguon | - | 206 | - | - | - | - | - | 206 | | | |
| 14 | 4953 | Schl Bus Driver Spvr | Daniel B Quintanilla, Jr | - | 174 | - | - | - | - | - | 174 | | | |
| 15 | 4954 | Schl Bus Driver Spvr | Steven R Cruz | - | 174 | - | - | - | - | - | 174 | | | |
| 16 | 4955 | Schl Bus Driver Spvr | Juan D Duenas | - | 228 | - | - | - | - | - | 228 | | | |
| 17 | 4707 | Schl Bus Driver | Aaron J Santos | - | 95 | - | - | - | - | - | 95 | | | |
| 18 | 4713 | Schl Bus Driver | Nilo T Belga | - | 95 | - | - | - | - | - | 95 | | | |
| 19 | 4714 | Schl Bus Driver | Peter J Cruz | - | 164 | - | - | - | - | - | 164 | | | |
| 20 | 4715 | Schl Bus Driver | John A Villagomez | - | 95 | - | - | - | - | - | 95 | | | |
| 21 | 4717 | Schl Bus Driver | Clarissa C Pocaigue | - | 95 | - | - | - | - | - | 95 | | | |
| 22 | 4719 | Schl Bus Driver | Robert J Quinata | - | 129 | - | - | - | - | - | 129 | | | |
| 23 | 4720 | Schl Bus Driver | Thomas J Carbullido | - | 202 | - | - | - | - | - | 202 | | | |
| 24 | 4724 | Schl Bus Driver | Jerry C Cruz | - | 95 | - | - | - | - | - | 95 | | | |
| 25 | 4726 | Schl Bus Driver | Charles C Wolford, Jr | - | 129 | - | - | - | - | - | 129 | | | |
| 26 | 4728 | Schl Bus Driver | Michael JS Nauta | - | 119 | - | - | - | - | - | 119 | | | |
| 27 | 4729 | Schl Bus Driver | Daniel J Leon Guerrero | - | 216 | - | - | - | - | - | 216 | | | |
| 28 | 4732 | Schl Bus Driver | Derrick P Salas | - | 95 | - | - | - | - | - | 95 | | | |

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| | | | | | | | | | | | |
|----|------|-----------------|-------------------------|---|-----|---|---|---|---|---|--------|
| 29 | 4734 | Schl Bus Driver | Pedring F Olpindo | - | 153 | - | - | - | - | - | \$ 153 |
| 30 | 4738 | Schl Bus Driver | Anthony S Manibusan | - | 95 | - | - | - | - | - | \$ 95 |
| 31 | 4739 | Schl Bus Driver | August B Blas | - | 164 | - | - | - | - | - | \$ 164 |
| 32 | 4740 | Schl Bus Driver | Manuel C Salas | - | 129 | - | - | - | - | - | \$ 129 |
| 33 | 4744 | Schl Bus Driver | John C Cabrera | - | 129 | - | - | - | - | - | \$ 129 |
| 34 | 4748 | Schl Bus Driver | Luis VI Castro | - | 188 | - | - | - | - | - | \$ 188 |
| 35 | 4751 | Schl Bus Driver | Anthony K Portka | - | 95 | - | - | - | - | - | \$ 95 |
| 36 | 4752 | Schl Bus Driver | Michael B Rosario | - | 95 | - | - | - | - | - | \$ 95 |
| 37 | 4753 | Schl Bus Driver | Gregory F Cruz | - | 188 | - | - | - | - | - | \$ 188 |
| 38 | 4754 | Schl Bus Driver | Michael F Duenas | - | 202 | - | - | - | - | - | \$ 202 |
| 39 | 4761 | Schl Bus Driver | William T Leon Guerrero | - | 148 | - | - | - | - | - | \$ 148 |
| 40 | 4764 | Schl Bus Driver | William R Taimanglo | - | 188 | - | - | - | - | - | \$ 188 |
| 41 | 4765 | Schl Bus Driver | Vincent R Martinez | - | 129 | - | - | - | - | - | \$ 129 |
| 42 | 4768 | Schl Bus Driver | Joseph G Borja | - | 95 | - | - | - | - | - | \$ 95 |
| 43 | 4771 | Schl Bus Driver | Roke SN Quintanilla | - | 153 | - | - | - | - | - | \$ 153 |
| 44 | 4772 | Schl Bus Driver | Kenneth A Naputi | - | 129 | - | - | - | - | - | \$ 129 |
| 45 | 4775 | Schl Bus Driver | Robert C Toves | - | 129 | - | - | - | - | - | \$ 129 |
| 46 | 4782 | Schl Bus Driver | Jesse JR Naputi | - | 95 | - | - | - | - | - | \$ 95 |
| 47 | 4783 | Schl Bus Driver | Elias S Salas, Jr. | - | 129 | - | - | - | - | - | \$ 129 |
| 48 | 4785 | Schl Bus Driver | Anthony C Samiliano | - | 95 | - | - | - | - | - | \$ 95 |
| 49 | 4786 | Schl Bus Driver | James J Matanane | - | 129 | - | - | - | - | - | \$ 129 |
| 50 | 4790 | Schl Bus Driver | Gary P Borja | - | 95 | - | - | - | - | - | \$ 95 |
| 51 | 4794 | Schl Bus Driver | Michael LC Salas | - | 95 | - | - | - | - | - | \$ 95 |
| 52 | 4797 | Schl Bus Driver | Ricardo WL Calvo | - | 95 | - | - | - | - | - | \$ 95 |
| 53 | 4799 | Schl Bus Driver | Rufino P Sunga | - | 148 | - | - | - | - | - | \$ 148 |
| 54 | 4802 | Schl Bus Driver | Crisostomo H Sarrosa | - | 95 | - | - | - | - | - | \$ 95 |
| 55 | 4803 | Schl Bus Driver | Justo I Toves, Jr. | - | 95 | - | - | - | - | - | \$ 95 |
| 56 | 4804 | Schl Bus Driver | Richard M Guerrero | - | 129 | - | - | - | - | - | \$ 129 |
| 57 | 4805 | Schl Bus Driver | Israel S Alfred | - | 119 | - | - | - | - | - | \$ 119 |
| 58 | 4808 | Schl Bus Driver | Marvin B Bass | - | 148 | - | - | - | - | - | \$ 148 |
| 59 | 4809 | Schl Bus Driver | Anthony M Garrido | - | 153 | - | - | - | - | - | \$ 153 |
| 60 | 4810 | Schl Bus Driver | Roque C Santos | - | 119 | - | - | - | - | - | \$ 119 |
| 61 | 4812 | Schl Bus Driver | Paul J Cruz | - | 164 | - | - | - | - | - | \$ 164 |
| 62 | 4815 | Schl Bus Driver | Joaquin M Reyes | - | 170 | - | - | - | - | - | \$ 170 |
| 63 | 4816 | Schl Bus Driver | Fred C Pangelinan | - | 129 | - | - | - | - | - | \$ 129 |
| 65 | 4825 | Schl Bus Driver | Francisco M Rosario | - | 95 | - | - | - | - | - | \$ 95 |
| 66 | 4826 | Schl Bus Driver | Steven V Espinosa | - | 129 | - | - | - | - | - | \$ 129 |
| 67 | 4827 | Schl Bus Driver | Elmer M Santa Maria | - | 164 | - | - | - | - | - | \$ 164 |
| 68 | 4828 | Schl Bus Driver | Edward T Achagua | - | 188 | - | - | - | - | - | \$ 188 |
| 69 | 4830 | Schl Bus Driver | Felix C Ranoco | - | 159 | - | - | - | - | - | \$ 159 |
| 70 | 4832 | Schl Bus Driver | Michell T Machie | - | 159 | - | - | - | - | - | \$ 159 |
| 71 | 4835 | Schl Bus Driver | Joseph F Duenas | - | 188 | - | - | - | - | - | \$ 188 |
| 72 | 4839 | Schl Bus Driver | Dennis R Flores | - | 188 | - | - | - | - | - | \$ 188 |
| 73 | 4844 | Schl Bus Driver | Edward Q Sudo | - | 164 | - | - | - | - | - | \$ 164 |
| 74 | 4849 | Schl Bus Driver | Michael I Evaristo | - | 159 | - | - | - | - | - | \$ 159 |
| 75 | 4850 | Schl Bus Driver | Pedro T Salas | - | 95 | - | - | - | - | - | \$ 95 |
| 76 | 4854 | Schl Bus Driver | Francisco P Garrido | - | 129 | - | - | - | - | - | \$ 129 |
| 77 | 4857 | Schl Bus Driver | Raymond P Quiambao | - | 129 | - | - | - | - | - | \$ 129 |
| 78 | 4858 | Schl Bus Driver | Gerald E Dizon | - | 129 | - | - | - | - | - | \$ 129 |
| 79 | 4859 | Schl Bus Driver | Jesse V Cruz | - | 164 | - | - | - | - | - | \$ 164 |
| 80 | 4862 | Schl Bus Driver | Joann H Wertz | - | 95 | - | - | - | - | - | \$ 95 |
| 81 | 4863 | Schl Bus Driver | Roberto B Abian, Jr | - | 148 | - | - | - | - | - | \$ 148 |
| 82 | 4865 | Schl Bus Driver | Jesse C Mendiola | - | 153 | - | - | - | - | - | \$ 153 |
| 83 | 4867 | Schl Bus Driver | David S Fejaran | - | 129 | - | - | - | - | - | \$ 129 |
| 84 | 4871 | Schl Bus Driver | Peter F Sablan | - | 148 | - | - | - | - | - | \$ 148 |

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| | | | | | | | | | | | | |
|-----|------|-------------------------|------------------------|---|-----|---|---|---|---|---|----|-----|
| 85 | 4872 | Schl Bus Driver | Dwayne A Guerrero | - | 129 | - | - | - | - | - | \$ | 129 |
| 86 | 4873 | Schl Bus Driver | Raymond Manglona | - | 209 | - | - | - | - | - | \$ | 209 |
| 87 | 4874 | Schl Bus Driver | Francis A Fejeran | - | 176 | - | - | - | - | - | \$ | 176 |
| 88 | 4875 | Schl Bus Driver | Michael T Guerrero | - | 153 | - | - | - | - | - | \$ | 153 |
| 90 | 4878 | Schl Bus Driver | Franklin D. Cruz | - | 159 | - | - | - | - | - | \$ | 159 |
| 91 | 4879 | Schl Bus Driver | Joseph J Pangelinan | - | 95 | - | - | - | - | - | \$ | 95 |
| 92 | 4880 | Schl Bus Driver | Eric P Mansapit | - | 129 | - | - | - | - | - | \$ | 129 |
| 93 | 4881 | Schl Bus Driver | John P Naputi | - | 119 | - | - | - | - | - | \$ | 119 |
| 94 | 4883 | Schl Bus Driver | Ignacio P Hernandez | - | 159 | - | - | - | - | - | \$ | 159 |
| 95 | 4885 | Schl Bus Driver | Augusto B Espiritu | - | 159 | - | - | - | - | - | \$ | 159 |
| 96 | 4887 | Schl Bus Driver | Luis A Santos | - | 95 | - | - | - | - | - | \$ | 95 |
| 97 | 4891 | Schl Bus Driver | Anthony J Manibusan | - | 95 | - | - | - | - | - | \$ | 95 |
| 98 | 4892 | Schl Bus Driver | Jesse D Anderson | - | 124 | - | - | - | - | - | \$ | 124 |
| 99 | 4895 | Schl Bus Driver | Edward S Diaz | - | 148 | - | - | - | - | - | \$ | 148 |
| 100 | 4896 | Schl Bus Driver | David F Aguon | - | 153 | - | - | - | - | - | \$ | 153 |
| 101 | 4899 | Schl Bus Driver | Vicente A Torre | - | 188 | - | - | - | - | - | \$ | 188 |
| 102 | 4901 | Schl Bus Driver | Vicente N Mesa | - | 95 | - | - | - | - | - | \$ | 95 |
| 103 | 4903 | Schl Bus Driver | Ignacio A Sablan, Jr | - | 95 | - | - | - | - | - | \$ | 95 |
| 104 | 4905 | Schl Bus Driver | Ramon B Villagomez | - | 195 | - | - | - | - | - | \$ | 195 |
| 105 | 4909 | Schl Bus Driver | Patrick C Cruz | - | 129 | - | - | - | - | - | \$ | 129 |
| 106 | 4911 | Schl Bus Driver | Gregory G Duenas | - | 224 | - | - | - | - | - | \$ | 224 |
| 107 | 4915 | Schl Bus Driver | Rodney G Santos | - | 153 | - | - | - | - | - | \$ | 153 |
| 108 | 4916 | Schl Bus Driver | Ramon R Castro | - | 188 | - | - | - | - | - | \$ | 188 |
| 109 | 4919 | Schl Bus Driver | Anthony N Castro | - | 195 | - | - | - | - | - | \$ | 195 |
| 110 | 4926 | Schl Bus Driver | Paul B Oliva | - | 153 | - | - | - | - | - | \$ | 153 |
| 111 | 4929 | Schl Bus Driver | Frankie Q Cepeda | - | 119 | - | - | - | - | - | \$ | 119 |
| 112 | 4930 | Schl Bus Driver | John S Penafior | - | 188 | - | - | - | - | - | \$ | 188 |
| 113 | 4932 | Schl Bus Driver | Glenn I Diego | - | 153 | - | - | - | - | - | \$ | 153 |
| 114 | 4933 | Schl Bus Driver | Jesus R Naputi | - | 148 | - | - | - | - | - | \$ | 148 |
| 115 | 4934 | Schl Bus Driver | Cornilio F Kakas | - | 188 | - | - | - | - | - | \$ | 188 |
| 116 | 4936 | Schl Bus Driver | Antonio D Babauta | - | 153 | - | - | - | - | - | \$ | 153 |
| 117 | 4943 | Schl Bus Driver | Joseph T Castro | - | 164 | - | - | - | - | - | \$ | 164 |
| 118 | 4944 | Schl Bus Driver | George W Cruz | - | 153 | - | - | - | - | - | \$ | 153 |
| 119 | 4945 | Schl Bus Driver | Vincent P Castro | - | 95 | - | - | - | - | - | \$ | 95 |
| 120 | 4947 | Schl Bus Driver | Roy Q Quintanilla | - | 164 | - | - | - | - | - | \$ | 164 |
| 121 | 4948 | Schl Bus Driver | Joaquin S Uson | - | 202 | - | - | - | - | - | \$ | 202 |
| 122 | 4949 | Schl Bus Driver | John LM Castro | - | 95 | - | - | - | - | - | \$ | 95 |
| 123 | 4952 | Schl Bus Driver | Gil LG Mendiola | - | 188 | - | - | - | - | - | \$ | 188 |
| 124 | 4956 | Schl Bus Driver | Johnny C Toves | - | 153 | - | - | - | - | - | \$ | 153 |
| 125 | 4958 | Schl Bus Driver | Tommy J Arceo | - | 148 | - | - | - | - | - | \$ | 148 |
| 126 | 4965 | Schl Bus Driver | Christobal M Mesa | - | 159 | - | - | - | - | - | \$ | 159 |
| 127 | 4967 | Schl Bus Driver | Anthony R Quintanilla | - | 148 | - | - | - | - | - | \$ | 148 |
| 128 | 4968 | Schl Bus Driver | Vincent D Mendiola | - | 153 | - | - | - | - | - | \$ | 153 |
| 129 | 4970 | Schl Bus Driver | Benny DJ Pangelinan | - | 148 | - | - | - | - | - | \$ | 148 |
| 130 | 4980 | Schl Bus Driver | Glenn J Palomo | - | 182 | - | - | - | - | - | \$ | 182 |
| 131 | 4982 | Schl Bus Driver | Cristito L Cali, Jr | - | 129 | - | - | - | - | - | \$ | 129 |
| 132 | 5100 | Schl Bus Driver | Joseph JQ Sablan | - | 159 | - | - | - | - | - | \$ | 159 |
| 133 | 5103 | Schl Bus Driver | Billy JR Delgado | - | 95 | - | - | - | - | - | \$ | 95 |
| 134 | 5104 | Schl Bus Driver | Kerry M Pocaigue | - | 195 | - | - | - | - | - | \$ | 195 |
| 135 | 5220 | Schl Bus Driver | Patrick SA Torres | - | 164 | - | - | - | - | - | \$ | 164 |
| 136 | 4746 | School Bus Driver (LTA) | Roberto B. Gatus | - | 95 | - | - | - | - | - | \$ | 95 |
| 137 | 4756 | School Bus Driver (LTA) | Erik Scott F. Mendiola | - | 95 | - | - | - | - | - | \$ | 95 |
| 138 | 4778 | School Bus Driver (LTA) | Jordan R. Cruz | - | 95 | - | - | - | - | - | \$ | 95 |
| 139 | 4801 | School Bus Driver (LTA) | Vergel D. de Dios | - | 95 | - | - | - | - | - | \$ | 95 |
| 140 | 4888 | School Bus Driver (LTA) | Daniel J. Singenes | - | 95 | - | - | - | - | - | \$ | 95 |

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|--------------|------|-------------------------|-----------------------|---|-----------------|------------------|-------------|-------------|-------------|-------------|-------------|------------------|
| 141 | 4837 | School Bus Driver (LTA) | Andrew C. Santos | - | 95 | - | - | - | - | - | \$ | 95 |
| 142 | 4846 | School Bus Driver (LTA) | Jonathan K.T. Esteves | - | 95 | - | - | - | - | - | \$ | 95 |
| 143 | 4847 | School Bus Driver (LTA) | Karen R. Madlutk | - | 95 | - | - | - | - | - | \$ | 95 |
| 144 | 4940 | School Bus Driver (LTA) | George F. Legaspi | - | 95 | - | - | - | - | - | \$ | 95 |
| 145 | 4973 | School Bus Driver (LTA) | Miguel R. Naputi | - | 95 | - | - | - | - | - | \$ | 95 |
| TOTAL | | | | | \$ 1,284 | \$ 23,534 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,818 |

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance

FUND: General Fund 5100A131040SE001-111/113

| | | |
|-----------------|-----|-------------------------|
| Section Legend: | AS | Administrative Support |
| | C&M | Custodial & Maintenance |
| | CP | Carpentry |
| | EL | Electrical |
| | PT | Painting |
| | PL | Plumbing |
| | RF | Refrigeration |

| Input by Department | | | | | | | | | | 113 | 115 | 114 | | Input by Department | | (R) | (S) | | |
|---------------------|--------------------|---|---------------------------|-------------|------------|----------|----------|-------------|------|--------------------|----------------------------|--------------------------------|------------------------|----------------------|----------|-------------------|------------------|---------------------------|---------------|
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Increment | | (E+F+G+I) Subtotal | Benefits | | | | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru N) | (J + R) TOTAL |
| | | | | | | | | Date | Amt. | | Retirement (J * 30.09%) 1/ | Retire (DDI) (\$19.02*26PP) 2/ | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | | | |
| 1 | 4155 / AS | Bldg Maint Mgr | Dominic G Muna | O-07 | \$ 45,645 | \$ - | \$ - | Oct-20-2012 | \$ - | \$ 45,645 | \$ 13,735 | \$ - | \$ - | \$ 662 | \$ 153 | \$ 1,683 | \$ 226 | \$ 16,459 | \$ 62,104 |
| 2 | 4160 / AS | Bldg Maint Supt | Oscar G Yanger | N-13 | 51,662 | - | - | Sep-30-2012 | - | 51,662 | 15,545 | - | - | - | 153 | 3,607 | 375 | 19,680 | 71,342 |
| 3 | 4456 / AS | Adm Officer | Mona M Duenas | L-11 | 41,172 | - | - | Mar-26-2012 | - | 41,172 | 12,389 | 495 | - | 597 | 153 | - | - | 13,634 | 54,806 |
| 4 | 4587 / AS | MA III | Barbara C Purugganan | M-17 | 54,731 | - | - | Oct-1-2012 | - | 54,731 | 16,469 | 495 | - | 794 | 153 | 6,517 | 375 | 24,803 | 79,534 |
| 5 | 4273 / C&M | Maint Spvr | Anthony B Babauta | J-13 | 38,155 | - | - | Sep-27-2012 | - | 38,155 | 11,481 | - | - | - | 153 | - | - | 11,634 | 49,789 |
| 6 | 4215 / C&M | Maint Custodian | Andres S Bautista | D-12 | 25,452 | - | - | Aug-1-2013 | - | 25,452 | 7,659 | 495 | - | 369 | 153 | 6,517 | - | 15,193 | 40,645 |
| 7 | 69114 / HMC | Maint Worker (TDA) | Jesse GP Barcinas | H-10 | 29,962 | - | - | Apr-30-2012 | - | 29,962 | 9,016 | - | - | 434 | 153 | 1,683 | 226 | 11,512 | 41,474 |
| 8 | 69115 / C&M | Maint Worker | Rogelio L Umagat | H-11 | 31,011 | - | - | Feb-18-2012 | - | 31,011 | 9,331 | 495 | - | 450 | 153 | - | - | 10,429 | 41,440 |
| 9 | 4920 / CP | Carpenter Spvr | Richard A Quintanilla, Jr | L-13 | 44,105 | - | - | Nov-18-2012 | - | 44,105 | 13,271 | 495 | - | 640 | 153 | 2,579 | 278 | 17,416 | 61,521 |
| 10 | 4179 / CP | Carpenter II | Robert J Dumagat | I-02 | 22,726 | - | - | Jul-19-2012 | - | 22,726 | 6,838 | 495 | - | 330 | 153 | 2,401 | 226 | 10,443 | 33,169 |
| 11 | 4180 / CP | Carpenter II | Juan Q Mendiola | I-17 | 40,819 | - | - | Jun-19-2012 | - | 40,819 | 12,282 | - | - | 592 | 153 | 2,401 | 226 | 15,654 | 56,473 |
| 12 | 4225 / EL | Electrician Spvr | Peter E Lujan | L-16 | 48,900 | - | - | Dec-22-2012 | - | 48,900 | 14,714 | - | - | - | 153 | 3,607 | 375 | 18,849 | 67,749 |
| 13 | 4210 / EL | Electrician Ldr | Peter SN Concepcion | J-16 | 42,304 | - | - | Dec-22-2012 | - | 42,304 | 12,729 | - | - | 613 | 153 | - | - | 13,495 | 55,799 |
| 14 | 4228 / EL | Electrician II | David A Muna | I-18 | 42,247 | - | - | Jun-19-2013 | - | 42,247 | 12,712 | - | - | 613 | 153 | - | - | 13,478 | 55,725 |
| 15 | 4203 / PL | Plumber Spvr | Julius C Etumai | L-14 | 45,648 | - | - | Nov-9-2012 | - | 45,648 | 13,735 | - | - | 662 | 153 | - | - | 14,550 | 60,198 |
| 16 | 4635 / PL | Plumber Ldr | Edward J Rodriguez | J-15 | 40,873 | - | - | Nov-9-2012 | - | 40,873 | 12,299 | - | - | 593 | 153 | 2,401 | 226 | 15,672 | 56,545 |
| 17 | 4196 / PL | Plumber I | Francisco I Narcis | H-13 | 33,219 | - | - | Sep-15-2013 | - | 33,219 | 9,996 | - | - | 482 | 153 | 1,683 | 226 | 12,540 | 45,759 |
| 18 | 4227 / RF | Refrig Mech Spvr | Reginald B Camacho | L-14 | 45,648 | - | - | Sep-30-2012 | - | 45,648 | 13,735 | - | - | 662 | 153 | - | - | 14,550 | 60,198 |
| 19 | 4161 / RF | Refrig Mech Ldr (in lieu of Paint Spvr) | Thomas J Duenas | J-07 | 30,972 | - | - | Mar-21-2012 | - | 30,972 | 9,319 | 495 | - | 449 | 153 | - | - | 10,416 | 41,388 |
| 20 | 69116 / RF | Refrig Mech I | Antonio B Mendoza | H-09 | 28,963 | - | - | Jan-3-2012 | - | 28,963 | 8,715 | 495 | - | 420 | 153 | - | - | 9,783 | 38,746 |
| 20 | TOTAL | | | | \$ 784,214 | \$ - | \$ - | | \$ - | \$ 784,214 | \$ 235,970 | \$ 3,960 | \$ - | \$ 9,362 | \$ 3,060 | \$ 35,079 | \$ 2,759 | \$ 290,190 | \$ 1,074,404 |

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2013 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

2/ FY 2013 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2013 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change.

4/ Represents position of Division of Highways, Planning Section.

Abbrev: TBD - Position number to be determined

TDA - Temporary duty assignment to Highways-HMC.

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| Input by Department | | | | | | | | | | | |
|------------------------|-----------------------|---------------------------|---------------------------|----------------|-------------------------------------|---------------|--------------|----------------------------|---------------------|-------------------|-----------------------------|
| Special Pay Categories | | | | | | | | | | | |
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| 1 | 4155 / AS | Bldg Maint Mgr | Dominic G Muna | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 2 | 4160 / AS | Bldg Maint Supt | Oscar G Yanger | - | - | - | - | - | - | - | - |
| 3 | 4456 / AS | Adm Officer | Mona M Duenas | - | - | - | - | - | - | - | - |
| 4 | 4587 / AS | MA III | Barbara C Purugganan | - | - | - | - | - | - | - | - |
| 5 | 4273 / C&M | Maint Spvr | Anthony B Babauta | - | - | - | - | - | - | - | - |
| 6 | 4215 / C&M | Maint Custodian | Andres S Bautista | - | - | - | - | - | - | - | - |
| 7 | 69114 / HMC | Maint Worker (TDA) | Jesse GP Barcinas | - | - | - | - | - | - | - | - |
| 8 | 69115 / C&M | Maint Worker | Rogelio L Umagat | - | - | - | - | - | - | - | - |
| 9 | 4920 / CP | Carpenter Spvr | Richard A Quintanilla, Jr | - | - | - | - | - | - | - | - |
| 10 | 4179 / CP | Carpenter II | Robert J Dumagat | - | - | - | - | - | - | - | - |
| 11 | 4180 / CP | Carpenter II | Juan Q Mendiola | - | - | - | - | - | - | - | - |
| 12 | 4225 / EL | Electrician Spvr | Peter E Lujan | - | - | - | - | - | - | - | - |
| 13 | 4210 / EL | Electrician Ldr | Peter SN Concepcion | - | - | - | - | - | - | - | - |
| 14 | 4228 / EL | Electrician II | David A Muna | - | - | - | - | - | - | - | - |
| 15 | 4203 / PL | Plumber Spvr | Julius C Etunai | - | - | - | - | - | - | - | - |
| 16 | 4635 / PL | Plumber Ldr | Edward J Rodriguez | - | - | - | - | - | - | - | - |
| 17 | 4196 / PL | Plumber I | Francisco I Narcis | - | - | - | - | - | - | - | - |
| 18 | 4227 / RF | Refrig Mech Spvr | Reginald B Camacho | - | - | - | - | - | - | - | - |
| 19 | 4161 / RF | Refrig Mech Ldr (in lieu) | Thomas J Duenas | - | - | - | - | - | - | - | - |
| 20 | 69116 / RF | Refrig Mech I | Antonio B Mendoza | - | - | - | - | - | - | - | - |
| TOTAL | | | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance

FUND: Guam Highway Fund 5208A131020GA207-111/112/113

| Section Legend | ADM | Administrative Support |
|----------------|---------|--|
| (Operations) | SRO-L&R | Production Control Service Desk (SRO) License & Registration |
| | BFS | Body & Fender Shop |
| | LAS | Light Auto Shop |
| | SHS | Semi-Heavy Shop |
| | HES | Heavy Equipment Shop |
| (Support Svcs) | PML | Prevention Maint Lube Services |
| | TS | Tire Shop |
| | WS | Wrecker Service |
| | RF | Refrigeration |

| Input by Department | | | | | | | | | | Input by Department | | | | | | | | | |
|---------------------|---------------------------|------------------------|--------------------------|--------------------|---------------|-----------------|-----------------|------------------|------|---------------------------|----------------------------|--------------------------------|-----------------------|----------------------|----------|--------------------------|-------------------------|----------------------------------|----------------------|
| No. | (A) Pos. No. / Section | (B) Position Title | (C) Name of Incumbent | (D) Grade/ Step | (E) Salary | (F) Overtime | (G) Special* | (H) Increment | | (J) Subtotal (E+F+G+I) | (K)-(O) Benefits | | | | | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru N) | (S) (J + R) TOTAL |
| | | | | | | | | Date | Amt. | | Retirement (J * 30.09%) 1/ | Retire (DDI) (\$19.02*26PP) 2/ | Social Sec (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | | | |
| 1 | 4198 / ADM | Adm Asst | Sandra Q Perez | J-14 | \$ 39,491 | \$ - | \$ - | Nov-1-2011 | \$ - | \$ 39,491 | \$ 11,883 | \$ - | \$ - | \$ - | \$ 153 | \$ 3,781 | \$ 224 | \$ 16,041 | \$ 55,532 |
| 2 | 4285 / ADM | Transp Maint Supt | Paul NI Cepeda | P-8 | \$ 51,589 | \$ - | \$ - | Apr-7-2012 | - | \$ 51,589 | \$ 15,523 | - | - | \$ 748 | 153 | 6,517 | 375 | \$ 23,316 | \$ 74,905 |
| 3 | 4305 / LAS | Auto Mech II | Paul A Perez | I-11 | \$ 33,206 | 3,736 | \$ 704 | Apr-1-2013 | - | \$ 37,646 | \$ 11,328 | - | - | \$ 546 | 153 | 1,683 | 226 | \$ 13,936 | \$ 51,582 |
| 4 | 4311 / LAS | Auto Mech Ldr | David P Richards | J-07 | \$ 30,972 | - | \$ - | Aug-24-2012 | - | \$ 30,972 | \$ 9,319 | 495 | - | \$ 449 | 153 | 2,401 | 226 | \$ 13,043 | \$ 44,015 |
| 5 | 4317 / SHS | Auto Mech II | Franklin S Manibusan | I-14 | \$ 36,816 | 1,026 | \$ 708 | Jan-19-2013 | - | \$ 38,550 | \$ 11,600 | - | - | \$ 559 | 153 | - | - | \$ 12,312 | \$ 50,862 |
| 6 | 4319 / PML | Auto Mech II | Roland C Cruz | I-11 | \$ 33,206 | - | \$ - | Apr-1-2013 | - | \$ 33,206 | \$ 9,992 | - | - | \$ 481 | 153 | 2,401 | 226 | \$ 13,253 | \$ 46,459 |
| 7 | 4325 / SHS | Auto Mech II | David SN Sablan | I-13 | \$ 35,571 | 4,002 | \$ 684 | Mar-21-2012 | - | \$ 40,257 | \$ 12,113 | - | - | - | 153 | 6,517 | 375 | \$ 19,158 | \$ 59,415 |
| 8 | 4327 / PML | Auto Mech II | Rudy J Salas | I-13 | \$ 35,571 | 1,026 | \$ 893 | Oct-1-2012 | - | \$ 37,490 | \$ 11,281 | - | - | \$ 544 | 153 | 6,517 | 375 | \$ 18,870 | \$ 56,360 |
| 9 | 4333 / SHS | Auto Mech II | Mark C Ogo | I-11 | \$ 33,206 | 3,736 | \$ 639 | Nov-17-2012 | - | \$ 37,581 | \$ 11,308 | 495 | - | \$ 545 | 153 | - | - | \$ 12,501 | \$ 50,082 |
| 10 | 4338 / HES | Heavy Equip Supvr | Daniel B Mendiola | L-17 | \$ 50,611 | - | \$ - | Jul-17-2012 | - | \$ 50,611 | \$ 15,229 | - | - | - | 153 | 3,781 | 224 | \$ 19,387 | \$ 69,998 |
| 11 | 4355 / SHS | Auto Mech II | Kevin A Tainatongo | I-II | \$ 33,206 | 3,736 | \$ 639 | Nov-17-2012 | - | \$ 37,581 | \$ 11,308 | - | - | \$ 545 | 153 | 3,607 | 375 | \$ 15,988 | \$ 53,569 |
| 12 | 4356 / SHS | Auto Mech Ldr | Frederick C Fernandez | J-18 | \$ 45,317 | 5,098 | \$ 871 | Sep-30-2012 | - | \$ 51,286 | \$ 15,432 | 495 | - | \$ 744 | 153 | 1,683 | 226 | \$ 18,733 | \$ 70,019 |
| 13 | 4359 / WS | Equip Op II | Benjamin R Quintanilla | G-17 | \$ 35,732 | - | \$ - | Jul-10-2013 | - | \$ 35,732 | \$ 10,752 | 495 | - | \$ 518 | 153 | 2,401 | - | \$ 14,319 | \$ 50,051 |
| 14 | 4383 /SRO-L&R | Auto Repair Controllor | Todd A Gillan | I-13 | \$ 35,571 | 1,026 | \$ 893 | Jan-17-2012 | - | \$ 37,490 | \$ 11,281 | - | - | \$ 544 | 153 | 3,607 | 375 | \$ 15,960 | \$ 53,450 |
| 15 | 4396 /SRO-L&R | Heavy Equip Mech II | Miguel Q Salas | I-13 | \$ 35,571 | - | \$ - | Dec-28-2011 | - | \$ 35,571 | \$ 10,703 | - | - | \$ 516 | 153 | 2,401 | 226 | \$ 13,999 | \$ 49,570 |
| 16 | 4851 / TS | Auto Svc Wkr I | David B Cruz | D-18 | \$ 31,287 | 2,933 | \$ - | Jan-8-2013 | - | \$ 34,220 | \$ 10,297 | - | - | - | 153 | 1,683 | 226 | \$ 12,359 | \$ 46,579 |
| 17 | 5011 / LAS | Auto Mech Spvr | Lorenzo R Manglona | L-14 | \$ 45,648 | 5,135 | \$ 879 | Sep-30-2012 | - | \$ 51,662 | \$ 15,545 | - | - | \$ 749 | 153 | - | - | \$ 16,447 | \$ 68,109 |
| 18 | 4286 / SHS | Auto Mechanic II | William D B Parke | I-07 | \$ 28,875 | 833 | \$ 555 | Apr-8-2012 | - | \$ 30,263 | \$ 9,106 | 495 | - | \$ 439 | 153 | 6,517 | 375 | \$ 17,085 | \$ 47,348 |
| 18 | TOTAL | | | | \$ 671,446 | \$ 32,287 | \$ 7,465 | | \$ - | \$ 711,198 | \$ 213,999 | \$ 2,475 | \$ - | \$ 7,927 | \$ 2,754 | \$ 55,497 | \$ 4,054 | \$ 286,706 | \$ 997,904 |

RECRUITED VACANCIES REQUIRED FOR CRITICAL HIRE (APPROVED)

| | | | | | | | | | | | | | | | | | | | |
|---|--------------------------------------|------------------|---|------|------------|-----------|----------|--|------|------------|------------|----------|------|----------|----------|-----------|----------|------------|--------------|
| 1 | 4290 / SHS | Auto Mechanic II | Dwayne H. Dungca GG1 DPW-12-131 DOH 1/14/13 | I-01 | 21,389 | 0 | \$ 438 | | 0 | 21,827 | \$ 6,568 | 495 | 0 | \$ 316 | 153 | 1,683 | 226 | \$ 9,441 | \$ 31,268 |
| 1 | FULL RECRUITMENT FOR (1) MECH | | | | \$ 21,389 | \$ - | \$ 438 | | \$ - | \$ 21,827 | \$ 6,568 | \$ 495 | \$ - | \$ 316 | \$ 153 | \$ 1,683 | \$ 226 | \$ 9,441 | \$ 31,268 |
| | TOTAL | | | | \$ 692,835 | \$ 32,287 | \$ 7,903 | | \$ - | \$ 733,025 | \$ 220,567 | \$ 2,970 | \$ - | \$ 8,243 | \$ 2,907 | \$ 57,180 | \$ 4,280 | \$ 296,147 | \$ 1,029,172 |

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2013 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change

2/ FY 2013 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2013 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change.

Abbrev: TDA - Temporary duty assignment

Government of Guam
 Fiscal Year 2013
 Agency Staffing Pattern
 (CURRENT)
 Updated 12-31-2012

[BBMR SP-1]

| Input by Department | | | | | | | | | | | |
|---------------------|------------------------------|--------------------------|-----------------------------|-----------------------|--|----------------------------|----------------------|-----------------------------------|----------------------------|--------------------------|------------------------------------|
| No. | (A) Pos. No. / Section | (B) Position Title | (C) Name of Incumbent | (D) Holiday Pay | Special Pay Categories | | | | | | (K) Subtotal (D+E+F+G+H+I+J) |
| | | | | | (E) Night Differential Pay 10% | (F) Hazard 10% | (G) Hazard 8% | (H) Nurse Sunday Pay 1.5 | (I) Nurse Pay 1.5 | (J) EMT Pay 15% | |
| | | | | | 1/ 2/ 3/ 4/ 5/ 6/ | 2/ 3/ 4/ 5/ 6/ | 3/ 4/ 5/ 6/ | 4/ 5/ 6/ | 5/ 6/ | 6/ 7/ | |
| 1 | 4198 / ADM | Adm Asst | Sandra Q Perez | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 2 | 4285 / ADM | Transp Maint Supt | Paul NI Cepeda | - | - | - | - | - | - | - | \$ - |
| 3 | 4305 / LAS | Auto Mech II | Paul A Perez | 639 | - | - | 65 | - | - | - | \$ 704 |
| 4 | 4311 / LAS | Auto Mech Ldr | David P Richards | - | - | - | - | - | - | - | \$ - |
| 5 | 4317 / SHS | Auto Mech II | Franklin S Manibusan | 708 | - | - | - | - | - | - | \$ 708 |
| 6 | 4319 / PML | Auto Mech II | Roland C Cruz | - | - | - | - | - | - | - | \$ - |
| 7 | 4325 / SHS | Auto Mech II | David SN Sablan | 684 | - | - | - | - | - | - | \$ 684 |
| 8 | 4327 / PML | Auto Mech II | Rudy J Salas | 684 | - | - | 209 | - | - | - | \$ 893 |
| 9 | 4333 / SHS | Auto Mech II | Mark C Ogo | 639 | - | - | - | - | - | - | \$ 639 |
| 10 | 4338 / HES | Heavy Equip Supvr | Daniel B. Mendiola | - | - | - | - | - | - | - | \$ - |
| 11 | 4355 / SHS | Auto Mech II | Kevin A Tainatongo | 639 | - | - | - | - | - | - | \$ 639 |
| 12 | 4356 / SHS | Auto Mech Ldr | Frederick C Fernandez | 871 | - | - | - | - | - | - | \$ 871 |
| 13 | 4359 / WS | Equip Op II | Benjamin R Quintanilla | - | - | - | - | - | - | - | \$ - |
| 14 | 4383 /SRO-L&R | Auto Repair Controller | Todd A Gillan | - | - | - | - | - | - | - | \$ - |
| 15 | 4396 /SRO-L&R | Heavy Equip Mech II | Miguel Q Salas | - | - | - | - | - | - | - | \$ - |
| 16 | 4851 / TS | Auto Svc Wkr I | David B Cruz | - | - | - | - | - | - | - | \$ - |
| 17 | 5011 / LAS | Auto Mech Spvr | Lorenzo R Manglona | 879 | - | - | - | - | - | - | \$ 879 |
| 18 | 4286 / SHS | Auto Mechanic II | William D B. Parke | 555 | - | - | - | - | - | - | \$ 555 |
| 0 | 0 | 0 | 0 | - | - | - | - | - | - | - | \$ - |
| 18 | TOTAL | | | \$ 6,298 | \$ - | \$ - | \$ 274 | \$ - | \$ - | \$ - | \$ 6,572 |

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

FUND: Guam Highway Fund 5208A131060SE208-111/112/113

| | | |
|----------------|------|---|
| Section Legend | AS | Administrative Support |
| | HC | Highway Construction |
| | HP | Highway Planning |
| | HPCC | Highway Programming, Construction & Control |
| | ROW | Rights of Way |
| | TEM | Traffic Engineering Maintenance |
| | HMC | Highway Maintenance & Construction |

| Input by Department | | | | | | | | | | 113 | | 115 | | 114 | | | | | |
|---------------------|--------------------|---------------------------|----------------------|-------------|-----------|----------|----------------------|-----------|-------------|--------------------|----------------------------|--------------------------------|-----------------------|----------------------|---------|-------------------|------------------|---------------------------|---------------|
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special ⁵ | Increment | | (E+F+G+I) Subtotal | Retirement (J * 30.09%) 1/ | Retire (DDI) (\$19.02*26PP) 2/ | Benefits | | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru N) | (J + R) TOTAL |
| | | | | | | | | Date | Amt. | | | | Social Sec (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | | | |
| 1 | 0032 / AS | Bgt & Mgt Analyst IV | Joaquin R Blaz | N-16 | \$ 57,278 | \$ - | \$ - | | 11/04/2010 | \$ 57,278 | \$ 17,235 | \$ 495 | \$ - | \$ 831 | \$ 153 | \$ 1,683 | \$ 226 | \$ 20,623 | \$ 77,901 |
| 2 | 242 / HMC | Hwy Maint Spvr | Shon DS Muna | L-09 | 38,454 | - | - | | Mar-30-2013 | 38,454 | \$ 11,571 | - | - | \$ 558 | 153 | 3,781 | 224 | \$ 16,287 | \$ 54,741 |
| 3 | 250 / HC | Engineer I | Mark J Abrincia | L-06 | 34,476 | - | - | | May-2-2012 | 34,476 | \$ 10,374 | 495 | - | \$ 500 | 153 | - | - | \$ 11,522 | \$ 45,998 |
| 4 | 257 / CIP | Equip Op II | John T Peredo | G-16 | 34,524 | - | - | | Dec-15-2012 | 34,524 | \$ 10,388 | - | - | \$ 501 | 153 | 3,781 | 224 | \$ 15,047 | \$ 49,571 |
| 5 | 258 / HMC | Equip Op II | Emeterio F Kakas | G-20 | 39,617 | - | - | | Dec-15-2012 | 39,617 | \$ 11,921 | - | - | \$ 574 | 153 | 2,401 | 226 | \$ 15,275 | \$ 54,892 |
| 6 | 263 / HMC | Equip Op II | Dennis C Eber, Jr | G-15 | 33,356 | - | - | | Apr-27-2012 | 33,356 | \$ 10,037 | - | - | \$ 484 | 153 | - | - | \$ 10,674 | \$ 44,030 |
| 7 | 4080 / HC | Engineer I | Candido A Orbong, Jr | L-11 | 41,172 | - | - | | 12/02/2011 | 41,172 | \$ 12,389 | 495 | - | \$ 597 | 153 | 3,607 | 375 | \$ 17,616 | \$ 58,788 |
| 8 | 4126 / HMC | Adm Asst | Elizabeth E Barcinas | J-09 | 33,266 | - | - | | Apr-1-2012 | 33,266 | \$ 10,010 | 495 | - | \$ 482 | 153 | 1,683 | 226 | \$ 13,049 | \$ 46,315 |
| 9 | 4139 / HPCC | Engineer II | Sagrado F Bilong | M-10 | 43,018 | - | - | | Mar-30-2012 | 43,018 | \$ 12,944 | 495 | - | \$ 624 | 153 | 1,683 | 226 | \$ 16,125 | \$ 59,143 |
| 10 | 4145 / HC | Construction Insp II | Ed H Edralin | J-07 | 30,972 | - | - | | Apr-14-2012 | 30,972 | \$ 9,319 | 495 | - | \$ 449 | 153 | 1,683 | - | \$ 12,099 | \$ 43,071 |
| 11 | 4330 / HMC | Auto Body Wkr | Martin R Barcinas | J-11 | 33,206 | - | - | | Apr-13-2013 | 33,206 | \$ 9,992 | 495 | - | \$ 481 | 153 | 1,683 | 226 | \$ 13,030 | \$ 46,236 |
| 12 | 4382 / HMC | Heavy Equip Mech Spvr | Frank A Cruz | L-12 | 42,613 | - | - | | Sep-30-2013 | 42,613 | \$ 12,822 | - | - | \$ 618 | 153 | - | - | \$ 13,593 | \$ 56,206 |
| 13 | 4438 / AS | Adm Asst | Gloria Cordero | J-15 | 40,873 | - | - | | Oct-1-2013 | 40,873 | \$ 12,299 | - | - | - | 153 | 2,401 | 226 | \$ 15,079 | \$ 55,952 |
| 14 | 4520 / HPCC | Engineer II | Isidro C Duarosan | M-12 | 46,082 | - | - | | Mar-30-2012 | 46,082 | \$ 13,866 | - | - | \$ 668 | 153 | 2,171 | 224 | \$ 17,082 | \$ 63,164 |
| 15 | 4528 / HC | Construction Insp III | Edgardo L Tolentino | L-07 | 35,802 | - | - | | Apr-14-2012 | 35,802 | \$ 10,773 | 495 | - | \$ 519 | 153 | 6,517 | 375 | \$ 18,832 | \$ 54,634 |
| 16 | 4552 / HMC | Equip Op III | Nicanor P Surigao | H-15 | 35,585 | - | - | | Feb-1-2012 | 35,585 | \$ 10,708 | - | - | - | 153 | 3,607 | 375 | \$ 14,843 | \$ 50,428 |
| 17 | 4564 / TEM | Engineer III | Romualdo C Domingo | N-13 | 51,662 | - | - | | 1/08/2011 | 51,662 | \$ 15,545 | - | - | \$ 749 | 153 | 3,607 | 375 | \$ 20,429 | \$ 72,091 |
| 18 | 4566 / HMC | Engineer III | Marlon DC Leano | N-17 | 59,283 | - | - | | Dec-2-2012 | 59,283 | \$ 17,838 | - | - | - | 153 | 1,683 | 226 | \$ 19,900 | \$ 79,183 |
| 19 | 4582 / ROW | Land Agent II | Glenn R Eay | I-09 | 31,014 | - | - | | 6/30/2011 | 31,014 | \$ 9,332 | 495 | - | \$ 450 | 153 | 6,517 | 375 | \$ 17,322 | \$ 48,336 |
| 20 | 4586 / HMC | Hwy Maint Supt | George A Bamba | O-08 | 47,336 | - | - | | May-9-2013 | 47,336 | \$ 14,243 | - | - | - | 153 | 2,401 | 226 | \$ 17,023 | \$ 64,359 |
| 21 | 4591 / HMC | Hwy Maint Spvr | Alfred S Santos | L-12 | 42,613 | - | - | | Sep-30-2013 | 42,613 | \$ 12,822 | - | - | \$ 618 | 153 | 1,683 | - | \$ 15,276 | \$ 57,889 |
| 22 | 4594 / HMC | Equip Op II | Albert M Alegarbes | G-14 | 32,228 | - | - | | Nov-21-2011 | 32,228 | \$ 9,697 | - | - | \$ 467 | 153 | 3,781 | 224 | \$ 14,322 | \$ 46,550 |
| 23 | 4597 / HMC | Equip Op I | Jonathan G Tainenao | F-17 | 33,656 | - | - | | Oct-28-2012 | 33,656 | \$ 10,127 | 495 | - | \$ 488 | 153 | 2,401 | 226 | \$ 13,890 | \$ 47,546 |
| 24 | 4600 / HMC | Equip Op III | David S Cruz | H-18 | 39,454 | - | - | | Nov-29-2012 | 39,454 | \$ 11,872 | - | - | - | 153 | 3,781 | 224 | \$ 16,030 | \$ 55,484 |
| 25 | 4602 / HMC | Equip Op II | Fabian J Tamayo | G-11 | 29,068 | - | - | | May-4-2012 | 29,068 | \$ 8,747 | - | - | \$ 421 | 153 | - | - | \$ 9,321 | \$ 38,389 |
| 26 | 4604 / HMC | Equip Op Ldr I | Robert R San Nicolas | J-17 | 43,784 | - | - | | Nov-29-2012 | 43,784 | \$ 13,175 | 495 | - | - | 153 | 2,579 | 278 | \$ 16,680 | \$ 60,464 |
| 27 | 4610 / HC | Engineer II | Rigoberto J Diaz | M-11 | 44,524 | - | - | | Feb-4-2012 | 44,524 | \$ 13,397 | 495 | - | \$ 646 | 153 | - | - | \$ 14,691 | \$ 59,215 |
| 28 | 4611 / CIP | Equip Op Ldr II | Peter L Kaar | K-14 | 42,440 | - | - | | Sep-30-2014 | 42,440 | \$ 12,770 | - | - | - | 153 | - | - | \$ 12,923 | \$ 55,363 |
| 29 | 4612 / HMC | Equip Op III | Morris Irizarry | H-20 | 42,264 | - | - | | Nov-29-2012 | 42,264 | \$ 12,717 | - | - | \$ 613 | 153 | 3,607 | 375 | \$ 17,465 | \$ 59,729 |
| 30 | 4617 / HMC | Hwy Maint Supvr | Darren C Muna | L-09 | 38,454 | - | - | | Mar-30-2013 | 38,454 | \$ 11,571 | - | - | \$ 558 | 153 | 1,683 | 226 | \$ 14,191 | \$ 52,645 |
| 31 | 4618 / TEM | Electronics Tech II | Vicente P Cruz | I-11 | 33,206 | - | - | | Jun-30-2013 | 33,206 | \$ 9,992 | 495 | - | \$ 481 | 153 | 2,401 | 226 | \$ 13,748 | \$ 46,954 |
| 32 | 4629 / HMC | Hwy Sign Wkr I | Christopher A Duenas | E-11 | 25,858 | - | - | | Mar-30-2013 | 25,858 | \$ 7,781 | 495 | - | \$ 375 | 153 | 2,171 | 224 | \$ 11,199 | \$ 37,057 |
| 33 | 4652 / HMC | Equip Op II | Roy Q Tamanglo | G-15 | 33,356 | - | - | | Jan-10-2013 | 33,356 | \$ 10,037 | - | - | \$ 484 | 153 | 6,517 | 375 | \$ 17,566 | \$ 50,922 |
| 34 | 4655 / FM | Adm Aide (LTA) TDA-ADM | Jolyn J G Aquingoc | F-01 | 17,635 | - | - | | N/A | 17,635 | \$ 5,306 | 495 | - | \$ 256 | 153 | 1,683 | - | \$ 7,893 | \$ 25,528 |
| 35 | 4659 / HMC | Carpenter Ldr | Pedro R Perez | J-12 | 36,865 | - | - | | Oct-1-2013 | 36,865 | \$ 11,093 | 495 | - | \$ 535 | 153 | 4,809 | 278 | \$ 17,363 | \$ 54,228 |
| 36 | 4660 / HMC | Equip Op II | Benny Q Ignacio | G-10 | 28,085 | - | - | | Jul-10-2013 | 28,085 | \$ 8,451 | - | - | \$ 407 | 153 | - | - | \$ 9,011 | \$ 37,096 |
| 37 | 4666 / HMC | Equip Op I | Mariano C Salas | F-18 | 34,834 | - | - | | Mar-17-2013 | 34,834 | \$ 10,482 | 495 | - | \$ 505 | 153 | 2,171 | 224 | \$ 14,030 | \$ 48,864 |

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)
Updated 12-31-2012

IBBMR SP-11

| | | | | | | | | | | | | | | | | | | | |
|----|--------------|---------------------|---------------------|------|---------------------|-------------|-------------|-------------|-------------|---------------------|-------------------|-----------------|-------------|------------------|-----------------|-------------------|-----------------|-------------------|---------------------|
| 38 | 4683 / HMC | Equip Op III | David G Tedtaotao | H-15 | 35,585 | - | - | Nov-29-2012 | - | 35,585 | \$ 10,708 | - | - | \$ 516 | 153 | 3,607 | 375 | \$ 15,359 | \$ 50,944 |
| 39 | 4684 / TEM | Electronics Tech II | Paul U Camacho | I-11 | 33,206 | - | - | Oct-23-2012 | - | 33,206 | \$ 9,992 | - | - | \$ 481 | 153 | 6,517 | 375 | \$ 17,518 | \$ 50,724 |
| 40 | 4687 / HMC | Equip Op III | Eugene F Francisco | H-13 | 33,219 | - | - | Jan-17-2013 | - | 33,219 | \$ 9,996 | - | - | \$ 482 | 153 | 2,171 | 224 | \$ 13,026 | \$ 46,245 |
| 41 | 4693 / HMC | Equip Op III | Jesus SJ Castro | H-13 | 33,219 | - | - | Jan-20-2013 | - | 33,219 | \$ 9,996 | - | - | \$ 482 | 153 | 2,401 | 226 | \$ 13,258 | \$ 46,477 |
| 42 | 4758 / HMC | Equip Op III | Rudy S Angoco | H-11 | 31,011 | - | - | Nov-29-2011 | - | 31,011 | \$ 9,331 | 495 | - | \$ 450 | 153 | 3,607 | - | \$ 14,036 | \$ 45,047 |
| 43 | 4770 / HMC | Equip Op III | Andrew R Crisostomo | H-11 | 31,011 | - | - | Nov-29-2011 | - | 31,011 | \$ 9,331 | - | - | \$ 450 | 153 | 2,401 | 226 | \$ 12,561 | \$ 43,572 |
| 44 | 4979 / HMC | Equip Op I | Eric J Cruz | F-09 | 25,571 | - | - | Aug-28-2012 | - | 25,571 | \$ 7,694 | 495 | - | \$ 371 | 153 | 3,607 | 375 | \$ 12,695 | \$ 38,266 |
| 45 | 5015 / TEM | Electronics Tech II | William T Cruz | I-08 | 29,944 | - | - | Oct-23-2011 | - | 29,944 | \$ 9,010 | 495 | - | \$ 434 | 153 | - | - | \$ 10,092 | \$ 40,036 |
| 46 | 5043 / HPCC | Engineering Tech II | Pedro C Marquez III | J-16 | 42,304 | - | - | Oct-3-2013 | - | 42,304 | \$ 12,729 | - | - | \$ 613 | 153 | 1,683 | 226 | \$ 15,404 | \$ 57,708 |
| 46 | TOTAL | | | | \$ 1,702,983 | \$ - | \$ - | | \$ - | \$ 1,702,983 | \$ 512,428 | \$ 9,900 | \$ - | \$ 20,216 | \$ 7,038 | \$ 116,150 | \$ 9,262 | \$ 674,994 | \$ 2,377,977 |

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2013 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change

2/ FY 2013 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2013 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change

Abbrev: TDA - Temporary duty assignment

| Input by Department | | | | | | | | | | | | |
|------------------------|------------------------------|--------------------------|-----------------------------|-----------------------|---|---------------------|--------------------|----------------------------------|---------------------------|-------------------------|------------------------------------|------|
| Special Pay Categories | | | | | | | | | | | | |
| No. | (A) Pos. No. / Section | (B) Position Title | (C) Name of Incumbent | (D) Holiday Pay | (E)-(J) | | | | | | (K) (D+E+F+G+H+I+J) Subtotal | |
| | | | | | 1/ Night Differential Pay 10% | 2/ Hazard 10% | 3/ Hazard 8% | 4/ Nurse Sunday Pay 1.5 | 5/ Nurse Pay 1.5 | 6/ EMT Pay 15% | | |
| 1 | 0032 / AS | Bgt & Mgt Analyst IV | Joaquin R Blaz | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 2 | 242 / HMC | Hwy Maint Spvr | Shon DS Muna | - | - | - | - | - | - | - | - | - |
| 3 | 250 / HC | Engineer I | Mark J Abruncia | - | - | - | - | - | - | - | - | - |
| 4 | 257 / CIP | Equip Op II | John T Peredo | - | - | - | - | - | - | - | - | - |
| 5 | 258 / HMC | Equip Op II | Emeterio F Kakas | - | - | - | - | - | - | - | - | - |
| 6 | 263 / HMC | Equip Op II | Dennis C Eber, Jr | - | - | - | - | - | - | - | - | - |
| 7 | 4080 / HC | Engineer I | Candido A Orbong, Jr | - | - | - | - | - | - | - | - | - |
| 8 | 4126 / HMC | Adm Asst | Elizabeth E Barcinas | - | - | - | - | - | - | - | - | - |
| 9 | 4139 / HPCC | Engineer II | Sagrado F Bilong | - | - | - | - | - | - | - | - | - |
| 10 | 4145 / HC | Construction Insp II | Ed H Edralin | - | - | - | - | - | - | - | - | - |
| 11 | 4330 / HMC | Auto Body Wkr | Martin R Barcinas | - | - | - | - | - | - | - | - | - |
| 12 | 4382 / HMC | Heavy Equip Mech Spvr | Frank A Cruz | - | - | - | - | - | - | - | - | - |
| 13 | 4438 / AS | Adm Asst | Gloria Cordero | - | - | - | - | - | - | - | - | - |
| 14 | 4520 / HPCC | Engineer II | Isidro C Duarosan | - | - | - | - | - | - | - | - | - |
| 15 | 4528 / HC | Construction Insp III | Edgardo L Tolentino | - | - | - | - | - | - | - | - | - |
| 16 | 4552 / HMC | Equip Op III | Nicanor P Surigao | - | - | - | - | - | - | - | - | - |
| 17 | 4564 / TEM | Engineer III | Romualdo C Domingo | - | - | - | - | - | - | - | - | - |
| 18 | 4566 / HMC | Engineer III | Marlon DC Leano | - | - | - | - | - | - | - | - | - |
| 19 | 4582 / ROW | Land Agent II | Glenn R Eay | - | - | - | - | - | - | - | - | - |
| 20 | 4586 / HMC | Hwy Maint Supt | George A Bamba | - | - | - | - | - | - | - | - | - |
| 21 | 4591 / HMC | Hwy Maint Spvr | Alfred S Santos | - | - | - | - | - | - | - | - | - |
| 22 | 4594 / HMC | Equip Op II | Albert M Alegarbes | - | - | - | - | - | - | - | - | - |
| 23 | 4597 / HMC | Equip Op I | Jonathan G Taienao | - | - | - | - | - | - | - | - | - |
| 24 | 4600 / HMC | Equip Op III | David S Cruz | - | - | - | - | - | - | - | - | - |
| 25 | 4602 / HMC | Equip Op II | Fabian J Tamayo | - | - | - | - | - | - | - | - | - |
| 26 | 4604 / HMC | Equip Op Ldr I | Robert R San Nicolas | - | - | - | - | - | - | - | - | - |
| 27 | 4610 / HC | Engineer II | Rigoberto J Diaz | - | - | - | - | - | - | - | - | - |
| 28 | 4611 / CIP | Equip Op Ldr II | Peter L Kaai | - | - | - | - | - | - | - | - | - |
| 29 | 4612 / HMC | Equip Op III | Morris Irizarry | - | - | - | - | - | - | - | - | - |
| 30 | 4617 / HMC | Hwy Maint Supvr | Darren C Muna | - | - | - | - | - | - | - | - | - |
| 31 | 4618 / TEM | Electronics Tech II | Vicente P Cruz | - | - | - | - | - | - | - | - | - |

Government of Guam
 Fiscal Year 2013
 Agency Staffing Pattern
 (CURRENT)
 Updated 12-31-2012

[BBMR SP-1]

| | | | | | | | | | | | | | |
|--------------|-------------|---------------------------|-----------------------|------|------|------|------|------|------|------|------|------|------|
| 32 | 4629 / HMC | Hwy Sign Wkr I | Christopher A Duenas | - | - | - | - | - | - | - | - | - | - |
| 33 | 4652 / HMC | Equip Op II | Roy Q Taimanglo | - | - | - | - | - | - | - | - | - | - |
| 34 | 4655 / FM | Adm Aide (LTA) TDA-ADM | Jolyn J.G. Aquimingoc | - | - | - | - | - | - | - | - | - | - |
| 35 | 4659 / HMC | Carpenter Ldr | Pedro R Perez | - | - | - | - | - | - | - | - | - | - |
| 36 | 4660 / HMC | Equip Op II | Benny Q Ignacio | - | - | - | - | - | - | - | - | - | - |
| 38 | 4683 / HMC | Equip Op III | David G Tedtaotao | - | - | - | - | - | - | - | - | - | - |
| 39 | 4684 / TEM | Electronics Tech II | Paul U Camacho | - | - | - | - | - | - | - | - | - | - |
| 40 | 4687 / HMC | Equip Op III | Eugene F Francisco | - | - | - | - | - | - | - | - | - | - |
| 41 | 4693 / HMC | Equip Op III | Jesus SJ Castro | - | - | - | - | - | - | - | - | - | - |
| 42 | 4758 / HMC | Equip Op III | Rudy S Angoco | - | - | - | - | - | - | - | - | - | - |
| 43 | 4770 / HMC | Equip Op III | Andrew R Crisostomo | - | - | - | - | - | - | - | - | - | - |
| 44 | 4979 / HMC | Equip Op I | Eric J Cruz | - | - | - | - | - | - | - | - | - | - |
| 45 | 5015 / TEM | Electronics Tech II | William T Cruz | - | - | - | - | - | - | - | - | - | - |
| 46 | 5043 / HPCC | Engineering Tech II | Pedro C Marquez III | - | - | - | - | - | - | - | - | - | - |
| TOTAL | | | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

FUNCTIONAL AREA: Transportation
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Capital Improvement Projects, Building Permits and Inspection
 FUND: DPW Building and Design Fee Account 5235C131010GA202-111/113

| Input by Department | | | | | | | | | | 113 | 115 | 114 | | Input by Department | | (R) | (S) | | |
|---------------------|-----------------|--|--------------------|-------------|-------------------|-------------|-------------|-------------|-------------|--------------------|----------------------------|--------------------------------|------------------------|----------------------|---------------|-------------------|------------------|---------------------------|-------------------|
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | |
| No. | Position Number | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Increment | | (E+F+G+I) Subtotal | Retirement (J * 30.09%) 1/ | Retire (DDI) (\$19.02*26PP) 2/ | Benefits | | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru N) | (J + R) TOTAL |
| | | | | | | | | Date | Amt. | | | | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | | | |
| 1 | 4084 | Bldg Inspector II | Peter S Trinidad | J-13 | \$ 38,155 | \$ - | - | Jun-7-2012 | \$ - | \$ 38,155 | \$ 11,481 | \$ 495 | \$ - | 553 | \$ 153 | \$ - | \$ - | \$ 12,682 | \$ 50,837 |
| 2 | 4089 | Bldg Inspector I | Vincent B Wonpat | I-14 | 36,816 | - | - | ##### | - | 36,816 | 11,078 | - | - | - | 153 | 2,401 | 226 | \$ 13,858 | \$ 50,674 |
| 3 | 4132 | Customer Svc Rep (in lieu of Chief Engineer) | Clarissa F Guevara | H-11 | 31,011 | - | - | Apr-11-2013 | - | 31,011 | 9,331 | 495 | - | 450 | 153 | 3,781 | 224 | \$ 14,434 | \$ 45,445 |
| 3 | TOTAL | | | | \$ 105,982 | \$ - | \$ - | | \$ - | \$ 105,982 | \$ 31,890 | \$ 990 | \$ - | 1,003 | \$ 459 | \$ 6,182 | \$ 450 | \$ 40,974 | \$ 146,956 |

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2013 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

2/ FY 2013 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2013 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change.

| Input by Department | | | | | | | | | | | |
|------------------------|-----------------|-------------------|--------------------|-------------|----------------------------|-------------|-------------|----------------------|---------------|-------------|--------------------------|
| Special Pay Categories | | | | | | | | | | | |
| (A) | (B) | (C) | (D) | (E) | | | | | | (J) | (K) |
| No. | Position Number | Position Title | Name of Incumbent | Holiday Pay | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | (D+E+F+G+H+I+J) Subtotal |
| | | | | | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | |
| 1 | 4084 | Bldg Inspector II | Peter S Trinidad | - | - | - | - | - | - | - | - |
| 2 | 4089 | Bldg Inspector I | Vincent B Wonpat | - | - | - | - | - | - | - | - |
| 3 | 4132 | Customer Svc Rep | Clarissa F Guevara | - | - | - | - | - | - | - | - |
| TOTAL | | | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)

| Section Legend | AL | Alcohol and Other Drugs Countermeasures |
|----------------|--------|---|
| | ITISIS | Islandwide Traffic Safety Information System |
| | OP | Occupant Protection |
| | PA | Planning and Administration |
| | TRIMS | Traffic Records Information Management System |

| Input by Department | | | | | | | | | | 113 | 115 | 114 | | Input by Department | | (R) | (S) | | |
|-----------------------------|--------------------|------------------|---------------------|-------------|------------|----------|----------------------|-------------|------|--------------------|----------------------------|--------------------------------|-----------------------|----------------------|----------|-------------------|------------------|---------------------------|---------------|
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special ^A | Increment | | (E+F+G+I) Subtotal | Benefits | | | | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru N) | (J + R) TOTAL |
| | | | | | | | | Date | Amt. | | Retirement (J * 30.09%) 1/ | Retire (DDI) (\$19.02*26PP) 2/ | Social Sec (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | | | |
| 1 | 204/TRIMS | Data Ctrl Clk II | Julie L. Myers | F-08 | \$ 24,689 | \$ - | \$ - | Feb-21-2013 | \$ - | \$ 24,689 | \$ 7,429 | \$ 495 | \$ - | \$ 358 | \$ 153 | \$ 1,683 | \$ - | \$ 10,118 | \$ 34,807 |
| 2 | 4004/PA | MAIV | Cecilia D Javier | N-12 | 49,915 | \$ - | \$ - | Apr-6-2012 | \$ - | 49,915 | \$ 15,019 | 495 | \$ - | \$ 724 | 153 | 2,401 | 278 | \$ 19,070 | \$ 68,985 |
| 3 | 9019/ITISIS | Adm Asst | Jacqueline T Florig | J-14 | 39,491 | \$ - | \$ - | Apr-5-2012 | \$ - | 39,491 | \$ 11,883 | - | \$ - | \$ 573 | 153 | - | - | \$ 12,609 | \$ 52,100 |
| 4 | 4021/AL | PCIII | Pacita MA Uncangco | M-15 | 51,092 | \$ - | \$ - | Apr-4-2013 | \$ - | 51,092 | \$ 15,374 | 495 | \$ - | \$ 741 | 153 | 2,401 | 226 | \$ 19,390 | \$ 70,482 |
| 5 | 4079/AL | PCIII | Ana Marie C Senato | L-11 | 41,172 | \$ - | \$ - | Dec-7-2012 | \$ - | 41,172 | \$ 12,389 | - | \$ - | \$ 597 | 153 | - | - | \$ 13,139 | \$ 54,311 |
| 6 | 4574/OP | PCIV | Therese CD Matanane | N-08 | 43,490 | \$ - | \$ - | Jun-8-2012 | \$ - | 43,490 | \$ 13,086 | 495 | \$ - | \$ 631 | 153 | 6,517 | 375 | \$ 21,257 | \$ 64,747 |
| 7 | 4688/OP | PCI | Jane M Almandres | K-13 | 41,005 | \$ - | \$ - | Apr-14-2012 | \$ - | 41,005 | \$ 12,338 | 495 | \$ - | \$ 595 | 153 | 3,781 | 224 | \$ 17,586 | \$ 58,591 |
| 7 | TOTAL FTE | | | | \$ 290,854 | \$ - | \$ - | | \$ - | \$ 290,854 | \$ 87,518 | \$ 2,475 | \$ - | \$ 4,217 | \$ 1,071 | \$ 16,783 | \$ 1,103 | \$ 113,167 | \$ 404,021 |
| FUNDED VACANCY | | | | | | | | | | | | | | | | | | | |
| 1 | 4020 | PC III | VACANT | M-01 | 28,678 | \$ - | \$ - | | \$ - | 28,678 | \$ 8,629 | 495 | \$ - | 416 | 153 | 3,781 | 224 | \$ 13,698 | \$ 42,376 |
| TOTAL FUNDED VACANCY | | | | | 28,678 | \$ - | \$ - | | \$ - | 28,678 | \$ 8,629 | 495 | \$ - | 416 | 153 | 3,781 | 224 | \$ 13,698 | \$ 42,376 |
| ORIGINAL FUNDED | | | | | 319,532 | \$ - | \$ - | | \$ - | 319,532 | \$ 96,147 | 2,970 | \$ - | 4,633 | 1,224 | 20,564 | 1,327 | \$ 126,865 | \$ 446,397 |

| Input by Department | | | | | | | | | | | | | |
|------------------------|--------------------|------------------|---------------------|-------------|------------------------|------|------|------------|-----------|----------------------|---------------|-------------|--------------------------|
| Special Pay Categories | | | | | | | | | | | | | |
| (A) | (B) | (C) | (D) | (E) | | | (F) | (G) | (H) | (I) | | (J) | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay | | | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| | | | | | 1/ | 2/ | 3/ | | | | | | |
| 1 | 204/TRIMS | Data Ctrl Clk II | Julie L. Myers | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 2 | 4004/PA | MAIV | Cecilia D Javier | - | - | - | - | - | - | - | - | - | \$ - |
| 3 | 9019/ITISIS | Adm Asst | Jacqueline T Florig | - | - | - | - | - | - | - | - | - | \$ - |
| 4 | 4021/AL | PCIII | Pacita MA Uncangco | - | - | - | - | - | - | - | - | - | \$ - |
| 5 | 4079/AL | PCIII | Ana Marie C Senato | - | - | - | - | - | - | - | - | - | \$ - |
| 6 | 4574/OP | PCIV | Therese CD Matanane | - | - | - | - | - | - | - | - | - | \$ - |
| 7 | 4688/OP | PCI | Jane M Almandres | - | - | - | - | - | - | - | - | - | \$ - |
| 7 | TOTAL FTE | | | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
 2/ Applies to law enforcement personnel
 3/ Applies to solid waste employees
 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

| | | |
|-----------------|-----|------------------------|
| Section Legend: | ADM | Administrative Support |
| | HC | Highway Construction |
| | ROW | Rights of Way |

FUND: Federal Fund - Federal Highway Administration (FHWA)

5101F041098PA109

RECRUIT ENGINEERING PERSONNEL

| Input by Department | | | | | | | | | | 113 | | | | | 115 | | 114 | | | |
|---------------------|--------------------|--------------------------|--|-------------|--------|------------|----------|------------|------|---------------------|----------------------------|--------------------------------|------------------------|----------------------|---------|-------------------|------------------|---------------------------|---------------|--|
| Input by Department | | | | | | | | | | Input by Department | | | | | | | | | | |
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Increment | | (E+F+G+I) Subtotal | Benefits | | | | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL | |
| | | | | | | | | Date | Amt. | | Retirement (J * 30.09%) 1/ | Retire (DDI) (\$19.02*26PP) 2/ | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | | | | |
| 1 | 4118 (4573) /HC | Engineer III | Crispin B Bensan | N-15 | 55,341 | - | - | Oct-1-2012 | - | 55,341 | 16,652 | - | - | 802 | 153 | 1,683 | 226 | 19,516 | 74,857 | |
| 2 | 4569 / ROW | Rights of Way Spvr (LTA) | Consuelo P. Lee EFF: 3-5-2012 EXP: 3-04-2013 | N-01 | 31,064 | - | - | N/A | - | 31,064 | 9,347 | 495 | - | 450 | 153 | 4,809 | 278 | 15,532 | 46,596 | |
| 3 | 4736 / TDA-DOA | Mgmt Analyst I (LTA) | RESPICIO, JAMES B EFF: 4-23-2012 EXP: 4/22/2013 | K-01 | 24,656 | - | - | N/A | - | 24,656 | 7,419 | 495 | - | 358 | 153 | 2,401 | 226 | 11,052 | 35,708 | |
| 4 | 4651 AS | Office Aide (LTA) | WOLFORD, Audrey J. EFF: 6-20-2012 EXP: 6/19/2013 | B-2 | 15,443 | - | - | N/A | - | 15,443 | 4,647 | 495 | - | 224 | 153 | 2,401 | 226 | 8,146 | 23,589 | |
| 5 | 217 | Office Aide (LTA) | TINEROW, Paula EFF: 7-02-2012 EXP: 7-01-2013 | B-2 | 15,443 | - | - | N/A | - | 15,443 | 4,647 | 495 | - | 224 | 153 | 2,401 | 226 | 8,145 | 23,588 | |
| 5 | TOTAL FTE | | | | | \$ 141,947 | \$ - | \$ - | | \$ 141,947 | 42,712 | \$ 1,978 | \$ - | 2,058 | \$ 765 | \$ 13,695 | \$ 1,182 | 62,390 | 204,337 | |

FUNDED VACANCIES

| | | | | | | | | | | | | | | | | | | | |
|----|---------------------------------------|-----------------------|--|-------|-----------|------------|------|-------------|------|------------|------------|----------|------|----------|----------|-----------|----------|------------|------------|
| 1 | * UNC / AS | * Chief Engineer | VACANT | *R-20 | 93,613 | - | - | | - | 93,613 | 28,168 | 495 | - | 1,357 | 153 | 1,683 | 226 | 32,082 | 125,695 |
| 2 | 4575 / ROW | Land Agent I (LTA) | DIODRE K.O. MAFNAS Effective Date of Hire 1/15/13 | G-01 | \$18,723 | | | N/A | \$0 | \$18,723 | 5,634 | 495 | - | 271 | 153 | 1,683 | 226 | 8,462 | 27,185 |
| 3 | 4556 / ROW | Land Agent II (LTA) | SIMPLICIA B. SANTOS GG1-12-164 Effective Date of Hire 1/9/13 | I-01 | \$21,389 | | | N/A | \$0 | \$21,389 | 6,436 | 495 | - | 310 | 153 | 1,683 | 226 | 9,303 | 30,692 |
| 4 | 4087 / HC | Construction Insp III | Cecil Orsini RESIGN OCT-09-2012 GG1: DPW-13-011 | L-06 | \$ 34,479 | \$ - | \$ - | Jul-27-2012 | \$ - | \$ 34,479 | 10,375 | \$ - | \$ - | 500 | \$ 153 | \$ 1,683 | \$ 226 | 12,937 | 47,416 |
| 5 | 4125 / HC | Construction Insp II | Mark JB Arceo RESIGN NOV-01-2012 GG1:DPW-13-012 | J-08 | 32,119 | - | - | Oct-14-2011 | - | 32,119 | 9,665 | 495 | - | 466 | 153 | 3,607 | 375 | 14,761 | 46,880 |
| 5 | TOTAL FUNDED VACANCIES | | | | | \$ 200,323 | | | | \$ 200,323 | 60,277 | \$ 1,980 | | 2,904 | \$ 765 | \$ 10,339 | \$ 1,279 | 77,544 | 277,867 |
| 10 | TOTAL FTE AND FUNDED VACANCIES | | | | | \$ 342,270 | | | | \$ 342,270 | \$ 102,990 | \$ 3,958 | | \$ 4,962 | \$ 1,530 | \$ 24,034 | \$ 2,461 | \$ 139,935 | \$ 482,204 |

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2013 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

2/ FY 2013 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2013 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change.

Abbre LTA - Limited term appointment

TBD - Position number to be determined

* Pursuant to P.L. 31-77 FY2012 Budget Act - Authorization to recruit Above Step 10 provided 100% funded by FHWA as Unclassified.

| Input by Department | | | | | | | | | | | | |
|-------------------------|--------------------|--------------------------|--|-------------|----------------------------|------------|-----------|----------------------|---------------|-------------|--------------------------|--|
| Special Pay Categories | | | | | | | | | | | | |
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | (D+E+F+G+H+I+J) Subtotal | |
| | | | | | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | | |
| 1 | 4118 (4573) /HC | Engineer III | Crispin B Bensen | - | - | - | - | - | - | - | - | |
| 2 | 4569 / ROW | Rights of Way Spvr (LTA) | Consuelo P. Lee EFF: 3-5-2012 EXP: 3-04-2013 | - | - | - | - | - | - | - | - | |
| 3 | 4736 / TDA-DOA | Mgmt Analyst I (LTA) | RESPICIO, JAMES B EFF: 4-23-2012 EXP: 4/22/2013 | - | - | - | - | - | - | - | - | |
| 4 | 4651 AS | Office Aide (LTA) | WOLFORD, Audrey J. EFF: 6-20-2012 EXP: 6/19/2013 | - | - | - | - | - | - | - | - | |
| 5 | 217 | Office Aide (LTA) | TINEROW, Paula EFF: 7-02-2012 EXP: 7-01-2013 | - | - | - | - | - | - | - | - | |
| FILLED POSITIONS | | | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| 1 | * UNC / AS | * Chief Engineer | VACANT | - | - | - | - | - | - | - | - | |
| 2 | 4575 / ROW | Land Agent I (LTA) | DIODRE K.O. MAFNAS GG1-12-163 PENDING BBMR/DOA | - | - | - | - | - | - | - | - | |
| 3 | 4556 / ROW | Land Agent II (LTA) | SIMPLICIA B. SANTOS GG1-12-164 PENDING BBMR/DOA | - | - | - | - | - | - | - | - | |
| 4 | 4087 / HC | Construction Insp III | Cecil Orsini RESIGN OCT-09-2012 GG1: DPW-13-011 | - | - | - | - | - | - | - | - | |
| 5 | 4125 / HC | Construction Insp II | Mark JB Arceo RESIGN NOV-01-2012 GG1:DPW-13-012 | - | - | - | - | - | - | - | - | |
| FUNDED VACANCIES | | | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay